

BERKSHIRE HILLS BANCORP, INC.™
2006 SUMMARY ANNUAL REPORT



## Selected Financial Highlights

At and for the years ended December 31,	2006	2005	2004
Performance Ratios			
Core return on tangible assets	0.94%	0.98%	0.87%
Return on total assets	0.53	0.47	0.89
Core return on tangible equity	12.40	12.30	9.36
Return on total equity	4.40	4.19	9.06
Net interest margin	3.24	3.33	3.37
Efficiency ratio	58.46	57.03	60.66
Year-to-Year Growth			
Total core revenue	20%	35%	9%
Total net revenue	9	38	9
Total loans	20	71	5
Total deposits	11	62	2
Financial Data (in Millions)			
Total core income	\$17.6	\$15.8	\$11.0
Total net income	11.3	8.2	11.5
Total assets	2,149.6	2,035.6	1,310.1
Total stockholders' equity	258.2	246.1	131.7
Asset Quality Ratios			
Net charge-offs/average loans	0.07%	0.08%	0.15%
Non-performing assets/total assets	0.35	0.06	0.09
Loan loss allowance/total loans	1.14	0.92	1.13
Loan loss allowance/non-performing loans	2.55x	10.96x	8.11x
Per Share Data			
Core earnings, diluted	\$2.00	\$2.11	\$1.92
Net earnings, diluted	1.29	1.10	2.01
Tangible book value	15.70	17.15	21.19
Total book value	29.63	28.81	22.43

Reconciliation of Non-GAAP Financial Measures appears on page 12. All performance ratios are based on average balance sheet amounts where applicable.

## Corporate Offices

Berkshire Hills Bancorp, Inc. 24 North Street, P.O Box 1308 Pittsfield, MA 01202-1308 800-773-5601

### Stock Listing

Berkshire Hills Bancorp, Inc., is listed on The NASDAQ Global Select Market® under the symbol "BHLB."

## **Annual Meeting**

The annual meeting of shareholders will be held on May 3, 2007 at 10:00 a.m. EST, at the Crowne Plaza, One West Street, Pittsfield, Massachusetts.

## Principle Operating Subsidiaries

Berkshire Bank Berkshire Insurance Group, Inc.

# Transfer Agent and Registrar

Shareholders who wish to change the name, address, or ownership of stock, report lost stock certificates, inquire about the Dividend Reinvestment Plan, or consolidate stock accounts should contact:

Registrar and Transfer Company 10 Commerce Drive Cranford, New Jersey 07016 800-866-1340 www.RTCO.com

## **Investor Information**

Copies of the summary annual report, SEC filings, press releases and other investor information are available on our website at <a href="https://www.berkshirebank.com">www.berkshirebank.com</a> or by contacting:

Investor Relations
Berkshire Hills Bancorp, Inc.
24 North Street, P.O. Box 1308
Pittsfield, MA 01202-1308
Email: aracine@berkshirebank.com
Telephone: 413-236-3239

Fax: 413-499-8467

## Forward-Looking Statements

Statements contained in this summary annual report may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the beliefs and expectations of management, as well as the assumptions made using information currently available to management. Since these statements reflect the views of management concerning future events, these statements involve risks, uncertainties, and assumptions. These risks and uncertainties include among others: changes in market interest rates and general and regional economic conditions; changes in government regulations; changes in accounting principles; the quality or composition of the loan and investment portfolios; and the achievement of anticipated future earnings benefits from recent acquisitions. Additionally, other risks and uncertainties may be described in the Company's quarterly reports on Form 10-Q for the quarters ended March 31, June 30, and September 30, and in its annual report on Form 10-K, each filed with the Securities and Exchange Commission, which are available at the Securities and Exchange Commission's Internet website (www.sec.gov) and to which reference is hereby made. Therefore, actual future results may differ significantly from results discussed in these forward-looking statements, and undue reliance should not be placed on such statements. The Company assumes no obligation to update any forward-looking statements.

## About the Summary Annual Report

The 2006 Summary Annual Report is intended to provide information that will be meaningful and useful to the widest range of readers. Audited financial statements and detailed analytical schedules are contained in the Form 10-K for the year ended December 31, 2006 as filed with the Securities and Exchange Commission.

## Corporate Profile

- \$2.1 billion in total assets
- \$70 million in annual insurance premium volume (including recent agency acquisitions)
- \$500 million in assets under management
- \$300 million average market capitalization
- 31 branches in Western MA and Eastern NY (including 4 opened in 2007)
- Only locally headquartered regional bank in primary market
- Largest bank headquartered in Western MA
- Four state targeted footprint (MA, NY, CT, VT)
- Strong growth based on organic, de novo and acquisition strategies
- Diversified revenue sources with strong commercial components
- Added expertise to board and management team

## How We Differentiate Ourselves

Brand – Create an exciting and memorable customer experience.Relationships – Grow the "pool" of customers, products and

cross sales.

Processes – Utilize Six Sigma methodology, service excellence standards, business sense, productivity, and profitability.

Culture - Encourage enthusiastic and focused teamwork.







## A Message To Our Shareholders

"I'm So Excited!"

"This theme of excitement is born from the many positive developments that we have announced in recent quarters:

Exceptional Business Growth...Expanded Executive Team...

New Financial Services Associates...

Growing Office Network...New Specialist Teams."



Michael P. Daly
President & Chief Executive Officer



## Dear Shareholders,

Berkshire Hills Bancorp, Inc. produced another strong year of growth in 2006, setting the foundation for continued growth and higher earnings in 2007 and beyond. I'm pleased to be able to share some of our highlights in this letter.

#### The Excitement Grows

"I'm So Excited!" with those simple words and the accompanying music of the Pointer Sisters, Berkshire Bank recently introduced its new image and culture statement. We aspire to be "America's Most Exciting Bank<sup>SM</sup>". Our vision is to establish ourselves as a world class financial services company with an engaging and exciting environment where customers want to do business and employees want to work. We believe that this vision will build our franchise value and earnings stream. This theme of excitement is born from the many positive developments that we have announced in recent quarters:

- Exceptional Business Growth. A very good year for growth in our business volumes, including 20% loan growth, 11% deposit growth, and a very strong 44% increase in fee income.
- Expanded Executive Team. We've expanded our dedicated and the stalwart senior management team to include executives with experience at national banks and insurance including: John J. Howard, Executive Vice President of Retail Banking (formerly Bank of America Consumer Market Executive); Michael J. Oleksak, Executive Vice President of Commercial Banking (formerly TD Banknorth Regional Co-Executive); Kevin P. Riley, Executive Vice President and Chief Financial Officer (formerly Keybank N.A. Chief Financial Officer who will start effective August 1, 2007); Ross D. Gorman, President of Berkshire Insurance Group, Inc. (formerly President of MassOne Insurance Agency) will provide us a significant competitive advantage. In addition, we also announced several other key hires and internal promotions to our existing committed management group, expanding its scope and expertise.
- New Financial Services Associates. The majority of our current employees joined us over the last two years, including those who we welcomed in the Woronoco Bancorp, Inc. acquisition, recent insurance agency acquisitions, and our growing staff in our de novo New York region. Nearly half of our employees now work outside of our traditional Berkshire County market and more than 1 in 6 of our full-time equivalent employees is an insurance professional.

- Growing Office Network. By the time of our annual meeting, we will have 31 branches, compared to 12 just two years ago. This includes 10 branches in our New York region, 10 branches in our Pioneer Valley region acquired in June 2005, and 11 branches in Berkshire County. Additionally, we now operate full-service insurance offices in 10 Western Massachusetts locations.
- New Specialist Teams. In addition to our insurance teams, we have added a cadre of high performance bankers in commercial lending, commercial cash management and municipal banking. We have recently brought in strong new leadership in consumer lending. Of course, these supplement our existing service provider teams, including our successful wealth management group, which had another strong year, with 16% revenue growth.

## The Transformation Continues

Our Company is now a diversified regional financial services company operating in three attractive markets, which are the core of a wider multi-state service area that we expect to penetrate. As of year-end, our fee-based income sources now provide about 30% of our total revenues, with insurance being our single largest fee-based income source. We are competing with new focus and energy in our existing retail and commercial markets, as we gain market share through organic growth, de novo expansion, and product development. We continue to seek out acquisition opportunities that will compliment our growth strategy and accelerate earnings growth.

Our leadership team has been reorganized to bring new sales and service disciplines to our associates throughout our regions. Our team is bringing a consistent focus on products, training, and real time metrics to improve the customer experience. We are also incorporating Six Sigma methodology to engineer smoother and more efficient interactions across our business lines. We are creating a pool of customers and products that we expect to deepen with further cross-sales, to enrich with new products and customer segment strategies, and to broaden as we roll out our expanded offerings throughout our regions and bordering markets.

We established the position of Chief Risk Officer, and recruited Senior Vice President Shepard D. Rainie from Bank of America to manage this important function. We intend to maintain a low risk credit portfolio and stay ahead of any credit performance developments that may arise when we encounter the next cycle of economic slowing. We have maintained a very high quality focus on our consumer lending activities and have not offered any subprime credit products. We also continue to focus on minimizing operating risk through continuous risk assessment and mitigation and operating a culture of compliance with all regulations.

We implemented a new corporate performance management system in 2006. We have rolled out new sales and referral programs with supporting incentive structures. A key focus is our integration of our new insurance agencies, with emphasis on two-way cross-sales and further penetration of commercial lines of business. We also completed a \$125 million shelf registration with the SEC in 2006 to facilitate capital raising for acquisitions in the coming years, in what we hope will be an opportunistic environment for us to be able to accelerate earnings growth through strategic acquisitions of banks and other financial services providers in our targeted markets.

Our transformation also continues at the Board level. We added three new Board members in 2006 including: David E. Phelps, Wallace W. Altes, and Rodney C. Dimock. With these appointments, we have expanded our representation in all regions and are building our contacts in important markets including health care, technology, and commercial real estate. We also created an Advisory Board to help us identify and participate in the many emerging opportunities in our New York region.

## A Message To Our Shareholders continued

## Producing Higher Core Earnings and Building Value

We produced a record \$17.6 million in core earnings in 2006, which was 11% higher than the previous year result. We accomplished this despite the margin pressures related to the flat yield curve, and this was net of \$1.8 million in costs related to our de novo branch program – which we view as an investment in the future. The key to this result was the 20% increase in our core revenues, which reflected the benefit of our organic growth, acquisitions, and de novo activity. In the third quarter, we reported special charges of \$5.3 million related to the securities portfolio restructuring and \$5.5 million related to the loan loss allowance adjustment. These actions strengthened our financial position for the future. After these charges, which total \$10.8 million, our GAAP net revenues increased by 9% including the securities portfolio restructuring charge.

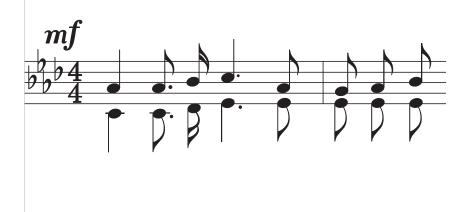
GAAP net income per share increased by 17% in 2006 to \$1.29 from \$1.10 in the prior year. Our core earnings per share were \$2.00 in 2006, compared to \$2.11 in the prior year. Core results also included charges of \$0.14 per share related to the de novo branch program and were reduced by \$0.11 per share due to the net interest margin compression in 2006 (both stated on an after-tax basis). We are emphasing commercial loans, transaction deposit accounts, and fee income products to help mitigate margin pressures in 2007.

We are well positioned in strong markets and we anticipate that our brand of service, our vision, and our core values will result in accelerating earnings growth. All of this is built on the strength of our team, as we integrate new leadership and a wider regional presence to deliver exciting results to our customers, communities, associates, and shareholders. We thank all of our constituents for their contribution to the success of our enterprise.

Sincerely,

Michael P. Daly

President & Chief Executive Officer





## Strong Revenue and Earnings Growth

5 Years

16%

15%

13%

9%

8%

ANNUAL GROWTH RATES

Loans

Equity

**Deposits** 

Core Revenues

GAAP Net Revenue

1 YEAR

20%

11%

5%

20%

9%

Our revenue growth accelerated in 2006, with core revenues increasing by 20%, compared to our 9% five year compound annual growth rate. A key long run driver of our revenues is loan growth, which measured 20% in 2006 which was higher than our 16% five year annual growth rate. Commercial loan originations continued to be our primary focus, and the result was a 33% growth rate in commercial loans for the year. GAAP net revenue, including securities gains and

GAAP net revenue, including securities gains and losses, increased by 9% in 2006 and 8% annually over five years.

Deposit growth is the primary long term funding source for loan growth, and the deposit relationship is the primary focus for many of our relationship banking and product initiatives. Our deposit growth was 11% in 2006. This was below our 15% five year annual growth rate due to competitive industry conditions. Our New York

de novo branch program is a key component of our deposit growth plan, which anticipates continued double digit annual growth.

We intend to continue to diversify our revenue mix, reducing our reliance on net interest income and the impact of cyclical and secular trends on interest margins. We had a very strong year of fee income growth, which accelerated to 44% compared to the 26% five year annual average growth rate. Deposit service fees increased 28%, wealth management fees increased by 16%, and insurance commissions and fees increased by 199% in 2006.

Management has maintained a focus on expense management, and the efficiency ratio improved to 55.9% in the third quarter from an average of 57.0% in 2005 (the fourth quarter efficiency ratio of 61.4% was affected by seasonal insurance and incentive costs). Expenses in 2006 included \$1.8 million in costs of the de novo New York branches, which management views as an investment in franchise expansion. The Company also incurred higher compensation and other costs related to its expansion and to build expertise to support growth in 2007 and beyond.

Core income increased by 11% in 2006, and tangible core income increased by 14%. Core results in 2006 represented solid improvement, particularly in light of tighter interest margins and the costs of the investment in the de novo branch program. GAAP net income increased by 37% due to the impact of the non-cash Employee Stock Ownership Plan termination charges incurred in 2005. GAAP income in 2006 included charges of \$5.3 million related to the securities restructuring and \$5.5 million related to a loan loss allowance adjustment.

Net loan charge-offs remained low at 0.07% of average loans in 2006, and the Company was committed to its credit disciplines, including no subprime lending programs.









## Making a Difference in Our Communities

As a leader in philanthropy and community involvement, Berkshire Bank has three charitable foundations that provided more than \$2 million in cash contributions in 2006 to educational, civic, human services, arts and other organizations. Over the past six years, they have contributed a total of \$13 million to area organizations.

# Outstanding Community Reinvestment Act (CRA) Rating

The result of our reinvestment in our communities, the willingness of our officers and directors to lend their expertise to address economic and affordable housing development issues are the basis of our outstanding CRA rating by both the Federal Deposit Insurance Corporation and the Massachusetts Division of Banks.



## **Insurance Acquisitions**

Expanding on its existing insurance operations and those acquired as part of the Woronoco Bancorp, Inc. acquisition in 2005, Berkshire Insurance Group, Inc. acquired five agencies with eight locations at the end of October 2006. The resulting agency has 94 full-time equivalent employees in ten locations in Berkshire, Franklin and Hampden counties of Massachusetts. Berkshire Insurance Group, Inc. is one of the largest insurance agencies in Western Massachusetts. One of the acquired agencies was a Best Practices and Five Star designee which bolstered the administrative and efficiency expertise and another had a strong sales selection training and oversight process in place. The newly appointed insurance executive team draws on over 175 years of independent agency management and sales experience and manages a combined sales force of fifteen agents. Berkshire Insurance Group, Inc. sells all lines of insurance (personal, commercial, employee benefits, and life insurance) in Western Massachusetts, Southern Vermont, and Northwestern Connecticut. The group has approximately \$70 million in annual premium volume. The group is preparing to enter the

"The Company was ranked by the Boston Globe as one of the 100 top-performing Massachusetts-based companies for the sixth consecutive year."

New York market for commercial insurance in the second quarter of 2007, and is also licensed in New Hampshire, Maine, Pennsylvania, Florida, New Jersey, Colorado, and North Carolina. Berkshire Insurance Group, Inc. is instituting an aggressive cross-sell program of insurance and banking products through all offices and branches.

Berkshire Insurance Group, Inc. is now the largest source of non-interest income to the Company, and with the addition of these revenues, total non-interest income sources are approximately 30% of combined revenues, providing

sources are approximately 30% of combined revenues, providing strong diversification and opportunity for enhanced relationship cross-sales.





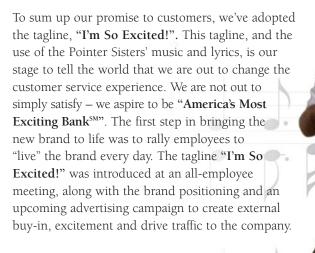


Berkshire Bank now has ten branches operating in New York, having opened four branches in 2007. The Bank's branch footprint in New York is roughly equivalent to its footprint in its Berkshire County and Pioneer Valley Massachusetts regions. This has been accomplished through a de novo branch program launched just two years ago. At year-end 2006, the Bank had \$108 million in deposits and \$184 million in commercial loans in the de novo New York region. In 2005, the Company established Berkshire Municipal Bank to solicit New York municipal deposits. The Company is also expanding its commercial cash management products to increase its marketing to New York businesses. The New York Capital Region is the Bank's largest and fastest growing market, and the Bank expects to significantly expand its business there in the next two years as it continues to build its presence and market share.

## Creating a Culture of Excitement

In the fall of 2006, the Company undertook the challenge of building a brand-driven business to drive customer delight, emotional engagement, loyalty, market share and profitability. The solution was to create a compelling value proposition and engineer an exciting memorable customer experience that would translate the brand promise into differentiating behavior. After extensive internal market research, and the formation of a brand ambassador committee, the

Company developed its positioning based on the promise that everyone in the company will create a memorable and exciting customer experience.







# How We Integrate Our Culture of Excitement

**Products** – Look for new exciting products/services and ways to improve existing ones while listening to the voice of the customer, and the associate.

**Passion** – Infuse all associates with a passion for excitement, building loyalty-based customer relationships, and brand advocacy.

**Processes** – Deliver excitement, and continuously drive efficiency opportunities.

#### Our Vision

To establish the institution as a **world-class** financial services company through an **engaging and exciting** environment where customers want to do business and employees want to work.

## The Right Strategy

The *Right* people, in the *Right* places, doing the *Right* things, for the *Right* reasons. Our goal is to make every touch point with the Company memorable and exciting. To accomplish this, each associate understands that it is everyone's job to do the right thing as outlined in our core values.

## **Brand Management**

Brand management of "I'm So Excited!" is the key to financial impact and strategic benefits to increase shareholder value. A strong "I'm So Excited!" brand should increase revenue and operating margins by:

• Allowing for premium pricing.

• Improving protection against price wars.

• Becoming a magnet for recruiting and retaining the best employees.

• Increasing customer loyalty.

Translating these benefits into bottom-line impact, as General Electric, Sony, and Starbucks have done, is a compelling example of how the "I'm So Excited!" brand can simplify the consumer purchase decision and drive profitability.

# Our Core Values Respect

**I**ntegrity

Guts

**H**ave Fun

Team





## Berkshire Hills Bancorp, Inc., Consolidated

## Summary Balance Sheets

(r.1 1 1 . 1 . )		December 31,			
(In thousands, except share data)	2006	2005			
Assets	¢20.005	¢21.007			
Total cash and cash equivalents	\$30,985 ue 194,206	\$31,087			
Securities available for sale, at fair values Securities held to maturity	194,200	390,412			
(fair values of \$39,686 and \$29,763	39,968	29,908			
Residential mortgages	599,273	549,791			
Commercial mortgages	567,074	410,720			
Commercial business loans	189,758	158,746			
Consumer loans	342,882	300,973			
Total loans	1,698,987	1,420,230			
Less: Allowance for loan losses	(19,370)	(13,001)			
Net loans	1,679,617	1,407,229			
Premises and equipment, net	29,130	26,236			
Goodwill	104,531	88,092			
Other intangible assets	16,810	11,524			
Cash surrender value of life	20.220	20.505			
insurance policies	30,338	30,505			
Other assets	24,057	20,560			
Total assets	\$2,149,642	\$2,035,553			
Liabilities and stockholders' equity Liabilities					
Demand deposits	\$178,109	\$180,136			
NOW deposits	153,087	148,644			
Money market deposits	297,155	244,784			
Savings deposits	202,213	222,387			
Total non-maturity deposits	830,564	795,951			
Brokered time deposits	41,741	56,933			
Other time deposits	649,633	518,334			
Total time deposits	691,374	575,267			
Total deposits	1,521,938	1,371,218			
Borrowings	345,005	397,453			
Junior subordinated debentures	15,464	15,464			
Other liabilities	9,074	5,352			
Total liabilities	1,891,481	1,789,487			
Stockholders' equity  Common stock (\$.01 par value;26,000,000 shares authorized;					
10,600,472 shares issued)					
	106	106			
Additional paid-in capital	200,975	198,667			
Unearned compensation	(1,896)	(1,435)			
Retained earnings	105,731	99,429			
Accumulated other comprehensive income (loss)	92	(2,239)			
Treasury stock, at cost (1,887,068 and 2,060,604 shares)	(46,847)	(48,462)			
Total stockholders' equity	258,161	246,066			
Total liabilities and stockholders' equity	\$2,149,642	\$2,035,553			

## Summary Statements of Income

Loan income         \$100,836         \$70,103         \$43,766           Securities income         16,957         17,517         17,276           Short-term investments income         258         112         39           Total interest and dividend income         118,051         87,732         61,081           Deposit expense         41,044         21,048         12,393           Borrowings and junior         subordinated debentures expense         16,767         15,067         8,331           Total interest expense         57,811         36,115         20,724           Net interest income         60,240         51,617         40,357           Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total non-	(In thousands, except per share data)	Years Ended December 31, 2006 2005 2004		
Short-term investments income         258         112         39           Total interest and dividend income         118,051         87,732         61,081           Deposit expense         41,044         21,048         12,393           Borrowings and junior         subordinated debentures expense         57,811         36,115         20,724           Net interest expense         57,811         36,115         20,724           Net interest income         60,240         51,617         40,357           Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securities and securities and securities and securities and securities and expense         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total non-interest income         12,048         14,923         7,764           Total non-interest income         12,048         14,923         7,764           Total non-interest income         7,860         <	Loan income	\$100,836	\$70,103	\$43,766
Total interest and dividend income         118,051         87,732         61,081           Deposit expense         41,044         21,048         12,393           Borrowings and junior subordinated debentures expense         16,767         15,067         8,331           Total interest expense         57,811         36,115         20,724           Net interest income         60,240         51,617         40,357           Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee<	Securities income	16,957	17,517	17,276
Deposit expense   41,044   21,048   12,393   12,393   12,305   15,067   16,067   15,067   16,067   15,067   15,067   16,067   15,067   16,067   1	Short-term investments income	258	112	39
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subordinated debentures expense         16,767         15,067         8,331           Total interest expense         57,811         36,115         20,724           Net interest income         60,240         51,617         40,357           Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data pro	Deposit expense	41,044	21,048	12,393
Net interest income         60,240         51,617         40,357           Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         5,760         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         5,648         4,881         3,954           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense	· ·	16,767	15,067	8,331
Deposit service fees         5,803         4,539         2,347           Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98 <td< td=""><td>Total interest expense</td><td>57,811</td><td>36,115</td><td>20,724</td></td<>	Total interest expense	57,811	36,115	20,724
Wealth management fees         3,287         2,828         2,670           Insurance commissions and fees         3,757         1,257         102           Loan service fees         692         749         374           (Loss) gain on sale of securities and securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-inte	Net interest income	60,240	51,617	40,357
Insurance commissions and fees   3,757   1,257   102     Loan service fees   692   749   374     (Loss) gain on sale of securities and securitized loans, net   (3,130)   4,283   1,483     Other   1,639   1,267   788     Total non-interest income   12,048   14,923   7,764     Total net revenue   72,288   66,540   48,121     Provision for loan losses   7,860   1,313   1,565     Salaries and employee benefits   24,708   20,281   16,882     Termination of employee   5,769   4,085     Termination of employee   5,769   5,798   4,085     Marketing, data processing, and professional services   6,648   4,881   3,954     Non-recurring expense   1,510   2,142   -	Deposit service fees	5,803	4,539	2,347
Closs) gain on sale of securities and securitized loans, net	Wealth management fees	3,287	2,828	2,670
Closs) gain on sale of securities and securitized loans, net	Insurance commissions and fees	3,757	1,257	102
securitized loans, net         (3,130)         4,283         1,483           Other         1,639         1,267         788           Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         5         16,229         17,579           Income from continuing operations         10,892         8,226         11,940           Net income	Loan service fees	692	749	374
Total non-interest income         12,048         14,923         7,764           Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income         \$11,263         \$8,226         \$11,509           Earnings per share		(3,130)	4,283	1,483
Total net revenue         72,288         66,540         48,121           Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         5,639         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per	Other	1,639	1,267	788
Provision for loan losses         7,860         1,313         1,565           Salaries and employee benefits         24,708         20,281         16,882           Termination of employee stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18	Total non-interest income	12,048	14,923	7,764
Salaries and employee benefits         24,708         20,281         16,882           Termination of employee stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1,29         \$1.10         \$2.01	Total net revenue	72,288		· ·
Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         5,660         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1,29         \$1.10         \$2.01           Weighted average shares outstanding	Provision for loan losses	7,860	1,313	1,565
Termination of employee         stock ownership plan (ESOP)         -         8,836         -           Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         5,660         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1,29         \$1.10         \$2.01           Weighted average shares outstanding	Salaries and employee benefits	24,708	20,281	16,882
Occupancy and equipment         7,699         5,798         4,085           Marketing, data processing, and professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	* /	-	8.836	-
Marketing, data processing, and professional services       6,648       4,881       3,954         Non-recurring expense       1,510       2,142       -         Amortization of intangible assets       2,035       1,140       98         Other       6,268       5,920       3,958         Total non-interest expense       48,868       48,998       28,977         Income from continuing operations before income taxes       15,560       16,229       17,579         Income tax expense       4,668       8,003       5,639         Income from continuing operations       10,892       8,226       11,940         Net income (loss) from discontinued operations       371       -       (431)         Net income       \$11,263       \$8,226       \$11,509         Earnings per share         Basic       \$1,32       \$1,16       \$2,18         Diluted       \$1.29       \$1.10       \$2.01         Weighted average shares outstanding         Basic       8,538       7,122       5,284		7,699	· ·	4,085
professional services         6,648         4,881         3,954           Non-recurring expense         1,510         2,142         -           Amortization of intangible assets         2,035         1,140         98           Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	. ,			
Amortization of intangible assets 2,035 1,140 98  Other 6,268 5,920 3,958  Total non-interest expense 48,868 48,998 28,977  Income from continuing operations before income taxes 15,560 16,229 17,579  Income tax expense 4,668 8,003 5,639  Income from continuing operations 10,892 8,226 11,940  Net income (loss) from discontinued operations 371 - (431)  Net income \$11,263 \$8,226 \$11,509  Earnings per share  Basic \$1,32 \$1,16 \$2,18  Diluted \$1.29 \$1.10 \$2.01  Weighted average shares outstanding  Basic 8,538 7,122 5,284		6,648	4,881	3,954
Other         6,268         5,920         3,958           Total non-interest expense         48,868         48,998         28,977           Income from continuing operations before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Non-recurring expense	1,510	2,142	-
Total non-interest expense         48,868         48,998         28,977           Income from continuing operations before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Amortization of intangible assets	2,035	1,140	98
Income from continuing operations before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Other	6,268	5,920	3,958
before income taxes         15,560         16,229         17,579           Income tax expense         4,668         8,003         5,639           Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Total non-interest expense	48,868	48,998	28,977
Income from continuing operations         10,892         8,226         11,940           Net income (loss) from discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284		15,560	16,229	17,579
Net income (loss) from discontinued operations         371         - (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share           Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Income tax expense	4,668	8,003	5,639
discontinued operations         371         -         (431)           Net income         \$11,263         \$8,226         \$11,509           Earnings per share         ***         ***         ***         ***           Basic         \$1,32         \$1,16         \$2,18         ***	Income from continuing operations	10,892	8,226	11,940
Earnings per share         Basic       \$1,32       \$1,16       \$2,18         Diluted       \$1.29       \$1.10       \$2.01         Weighted average shares outstanding         Basic       8,538       7,122       5,284		371	-	(431)
Basic         \$1,32         \$1,16         \$2,18           Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Net income	\$11,263	\$8,226	\$11,509
Diluted         \$1.29         \$1.10         \$2.01           Weighted average shares outstanding           Basic         8,538         7,122         5,284	Earnings per share			
Weighted average shares outstanding Basic 8,538 7,122 5,284	Basic	\$1,32	\$1,16	\$2,18
Basic 8,538 7,122 5,284	Diluted	\$1.29	\$1.10	\$2.01
	Weighted average shares outstanding			
Diluted 8,730 7,503 5,731	Basic	8,538	7,122	5,284
	Diluted	8,730	7,503	5,731

## **Board of Directors**





John B. Davies







Lawrence A. Bossidy Non-Executive Chairman of the Board



Michael P. Daly President & CEO





Cornelius D. Mahoney



Catherine B. Miller



David E. Phelps



D. Jeffrey Templeton



Corydon L. Thurston

Lawrence A. Bossidy

Non-Executive Chairman of the Board of the Company and the Bank and the Retired Chairman & CEO of Honeywell International and AlliedSignal

#### Michael P. Daly

President & Chief Executive Officer of the Company and the Bank

#### Wallace W. Altes

Executive-in-Residence at the Graduate College of Union University in Schenectady, New York

#### John B. Davies

Retired Executive Vice President of Massachusetts Mutual Life Insurance Company

#### Rodney C. Dimock

Principal in Arrow Capital, LLC and former President of Cornerstone Properties and Aetna Realty Investors, Inc.

#### David B. Farrell

President of Bob's Stores, a retail company headquartered in Meriden, Connecticut

#### Edward G. McCormick

Managing Partner of the law firm of McCormick, Murtagh, Marcus & Almgren

#### Cornelius D. Mahoney

Retired Chairman, President & CEO of Woronoco Bancorp, Inc. and Woronoco Savings Bank

#### Catherine B. Miller

Former Shareholder and Vice President of Wheeler & Taylor, Inc.

#### David E. Phelps

President & CEO of Berkshire Health Systems

#### D. Jeffrey Templeton

Owner and President of The Mosher Company, Inc., located in Chicopee, Massachusetts

#### Corydon L. Thurston

President & CEO of North Adams Tower Company, Inc.

## Senior Management



Thomas W. Barney



Thomas C. Crowley



Gerald A. Denmark





Michael J. Ferry





John J. Howard



Linda A. Johnston



John S. Millet



Michael I. Oleksak



Shepard D. Rainie



Kevin P. Riley

Thomas W. Barney, CFP Senior Vice President, Asset Management/Trust

Thomas C. Crowley Regional President, New York

Gerald A. Denmark

Senior Vice President & General Counsel

Gayle P. Fawcett

Senior Vice President, Technology & Operations

#### Michael J. Ferry

Senior Vice President, Commercial Lending

#### Ross D. Gorman

President, Berkshire Insurance Group, Inc.

#### John J. Howard

Executive Vice President, Retail Banking

#### Linda A. Johnston

Senior Vice President, Human Resources

#### John S. Millet

Senior Vice President, Interim Chief Financial Officer & Controller

#### Michael J. Oleksak

Executive Vice President, Commercial Banking & Regional President, Pioneer Valley

#### Shepard D. Rainie

Senior Vice President, Chief Risk Officer

#### Kevin P. Rilev\*

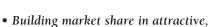
Executive Vice President. Chief Financial Officer & Treasurer

\* Effective August 1, 2007

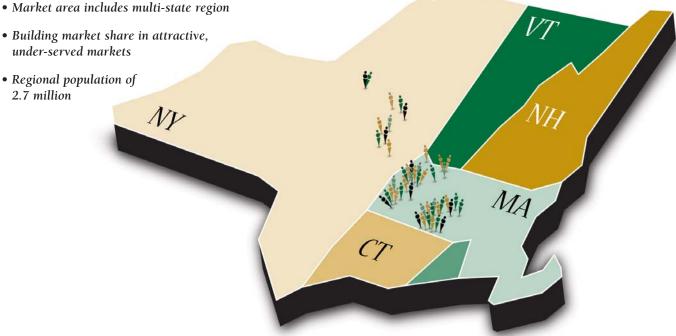


## Banking, Insurance and ATM Locations

• Only regional bank headquartered in this market



• Regional population of 2.7 million



#### New York

#### Albany

41 State Street

ATM Only 194 Washington Avenue

#### Clifton Park

Shoppers World Plaza 15 Park Avenue

#### Colonie

Shaker Pine Plaza 151 Vly Road

#### Delmar

Delaware Plaza 180 Delaware Avenue

#### East Greenbush

602 Columbia Turnpike

#### Glenville

262 Saratoga Road

#### Guilderland

20 Mall 2080 Western Avenue

Town Center Plaza 1704 Western Avenue

#### Halfmoon

The Crossing 7 Halfmoon Crossing

#### Oriskany Falls

212 Main Street

#### Massachusetts

#### Chicopee

1339 Memorial Drive

#### Dalton

Revnolds, Barnes & Hebb Insurance 399 Main Street

## East Longmeadow

72 Shaker Road

#### Feeding Hills

1359 Springfield Street

#### **Great Barrington**

244 Main Street

255 Stockbridge Road

#### ATM Only 760 Main Street

(inside Guido's Fresh Marketplace)

H.S. Andrews Insurance 309 Main Street, Suite 2

#### Greenfield

MassOne Insurance 117 Main Street

## Holyoke

ATM Only 98 Lower Westfield Road

1 Park Street

#### Lenox

ATM Only 297 West Street (inside Tanglewood)

#### Longmeadow

138 Longmeadow Street

Berkshire Insurance Group 138 Longmeadow Street

#### Ludlow

431 Center Street

#### North Adams

37 Main Street

#### Pittsfield

ATM Only Headquarters 24 North Street

#### Old Town Hall 43 East Street

Allendale Shopping Center 39 Cheshire Road

165 Elm Street

66 West Street

#### ATM Only 1350 West Street (inside Berkshire Community College)

ATM Only 75 South Church Street (at Berkshire Eagle Building)

#### ATM Only 1575 West Housatonic Street (next to Subway)

McCormick, Smith & Curry Insurance 391 North Street

Reynolds, Barnes & Hebb Insurance 166 East Street

#### Sheffield

103 Main Street

## Shelbourne Falls

MassOne Insurance 3 Bridge Street

## South Deerfield

MassOne Insurance 58 Sugarloaf Street

#### South Hadley

74 Lamb Street

#### Southwick

Gristmill Plaza 608 College Highway

#### Big Y Plaza 185 College Highway

#### Stockbridge

32 Main Street

#### Minkler Insurance

31 Main Street

#### Westfield

31 Court Street

44 Little River Road

Berkshire Insurance Group 136 Elm Street

#### ATM Only 127 North Elm Street

(inside Dunkin Donuts)

#### ATM Only 475 Southampton Road

(inside Dunkin Donuts) ATM Only 577 Western Avenue

#### (at Westfield State College)

#### West Stockbridge 2 Depot Street

# Reconciliation of Non-GAAP Financial Measures Berkshire Hills Bancorp, Inc. and Subsidiaries

(Dollars in thousands, except share data)

At and for the years ended December 31,	2006	2005	2004
Net income	\$11,263	\$8,226	\$11,509
Less: Loss (gain) on sale of securities, net	3,130	(3,532)	(1,402)
Plus: Termination of ESOP	-	8,836	-
Plus: Non-recurring expense	1,510	2,142	-
Plus: Loan loss allowance pool adjustment	5,512	-	-
Plus: (Income) loss from discontinued operations	(606)	-	653
Adj: Income taxes	(3,252)	133	261
Core income (A)	17,557	15,805	11,021
Plus: Amortization of intangible assets (net of taxes)	1,363	741	64
Tangible core income (B)	\$18,920	\$16,546	\$11,085
Total non-interest income	\$12,048	\$14,923	\$7,764
Less: Loss (gain) on sale of securities, net	3,130	(3,532)	(1,402)
Total core non-interest income (C)	15,178	11,391	6,362
Net interest income	60,240	51,617	40,357
Total core revenue (D)	\$75,418	\$63,008	\$46,719
Total non-interest expense	\$48,868	\$48,998	\$28,977
Less: Termination of ESOP	-	(8,836)	-
Less: Non-recurring expense	(1,510)	(2,142)	-
Core non-interest expense (E)	47,358	38,020	28,977
Less: Amortization of intangible assets	(2,035)	(1,140)	(98)
Total core tangible non-interest expense (F)	\$45,323	\$36,880	\$28,879
Total average assets	\$2,116,300	\$1,745,200	\$1,289,500
Less: Average intangible assets	(103,200)	(62,000)	(8,700)
Total average tangible assets (G)	\$2,013,100	\$1,683,200	\$1,280,800
Total average stockholders' equity	\$255,700	\$196,500	\$127,100
Less: Average intangible assets	(103,200)	(62,000)	(8,700)
Total average tangible stockholders' equity (H)	\$152,500	\$134,500	\$118,400
Total stockholders' equity, period-end	\$258,161	\$246,066	\$131,736
Less: Intangible assets, period-end	(121,341)	(99,616)	(7,254)
Total tangible stockholders' equity, period-end (I)	\$136,820	\$146,450	\$124,482
Total shares outstanding (J)	8,713,000	8,540,000	5,874,000
Average diluted shares outstanding (K)	8,730,000	7,503,000	5,731,000
Core return on tangible assets (B/G)	0.94%	0.98%	0.87%
Core return on tangible equity (B/H)	12.40%	12.30%	9.36%
Efficiency ratio	58.46%	57.03%	60.66%
Tangible book value per share (I/J)	\$15.70	\$17.15	\$21.19
Core earnings per share (A/K)	\$2.00	\$2.11	\$1.92

Efficiency Ratio is computed by dividing total tangible core non-interest expense by the sum of total net interest income on a fully taxable equivalent basis and total core non-interest income. The Company uses this non-GAAP measure, which is used widely in the banking industry to provide important information regarding its operational efficiency. Average diluted shares for 2006 core income per share totaled 8,786,000. GAAP net revenue in 2001 was \$49,319 million and core revenues were \$49,051 net of \$268 thousand in securities gains.



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