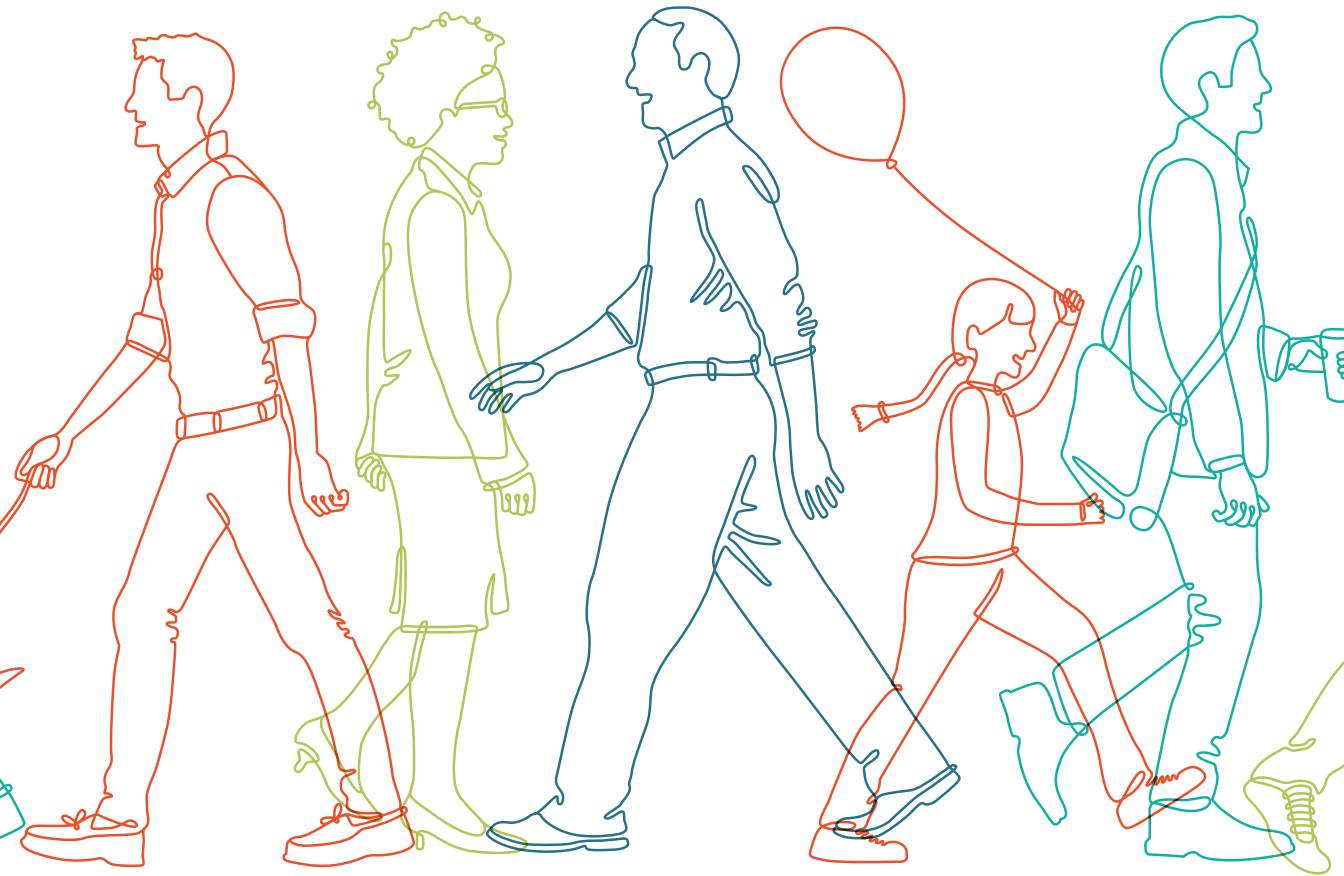


a renewed spirit

FIRST COMMUNITY CORPORATION | 2012 ANNUAL REPORT



A quicker step, faster pace, greater sense of optimism.

This is the energy moving through First Community Bank, a place where opportunity is a central theme of conversation these days. It's a spirit that has made its way through the organization, banking office to banking office, associate to associate, the result of a remarkable year of strategic and earnings success.

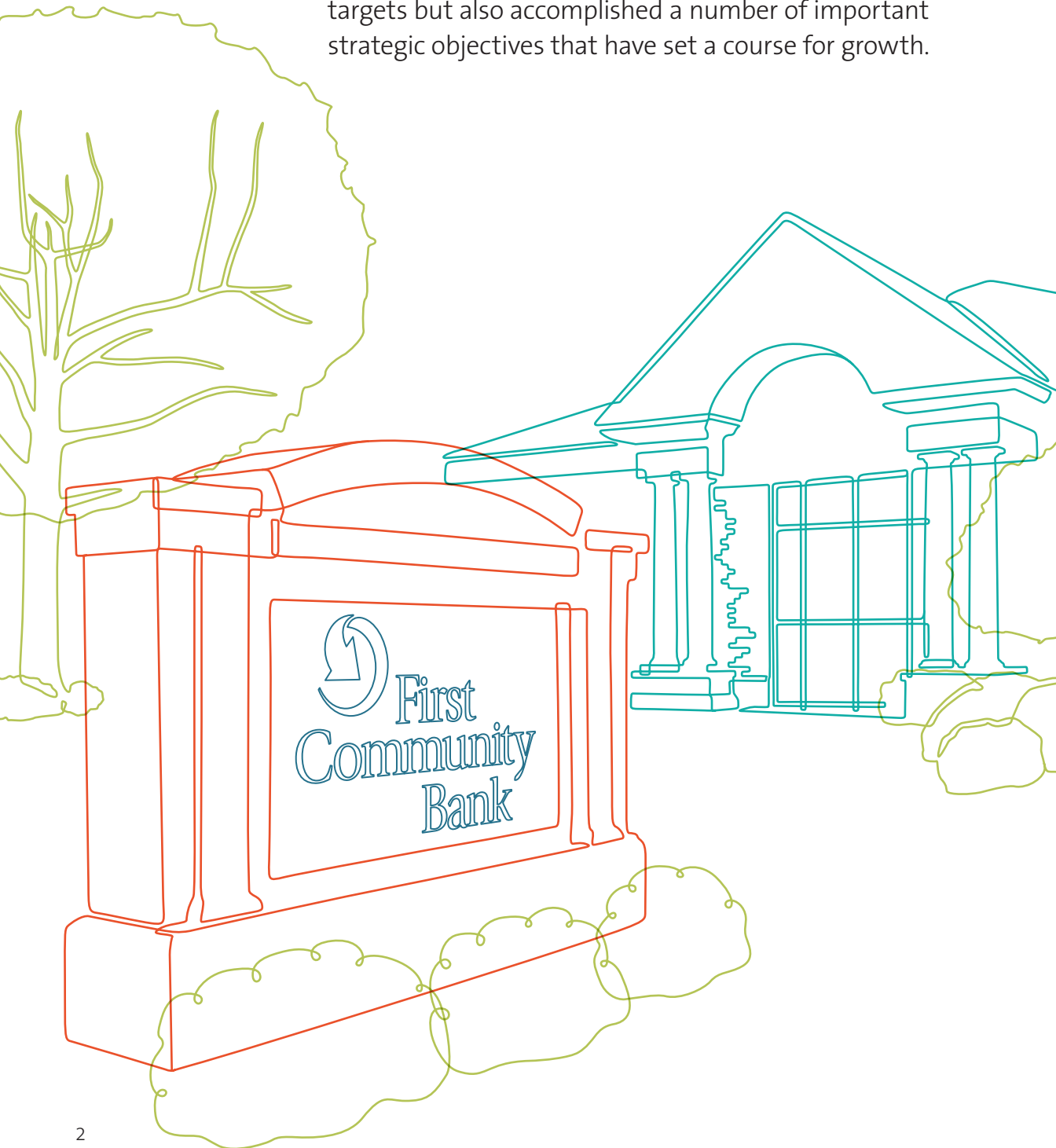
It's the positive nature of moving forward, said CEO Mike Crapps. *We talk about different things now. And that feels good.*

Yes, on the heels of the Great Recession, 2012 was a banner year for First Community Bank. Here's why.

2	7	8	11	12	13
A MESSAGE TO OUR SHAREHOLDERS	A MODEL THAT SETS US APART	A POWERFUL STORY OF MOMENTUM	CUSTOMER NEED DRIVES BUSINESS SUCCESS DRIVES INVESTOR SUCCESS	POSITIONED FOR TOMORROW. NOW.	FINANCIALS

a message to our shareholders

In the story of First Community Corporation, 2012 will forever be noted as a special year. It was a year in which your company not only exceeded many financial targets but also accomplished a number of important strategic objectives that have set a course for growth.



The highlight of the year was a total return of 38.1 percent to you, our shareholders, through a combination of increased share value and cash dividends. As you will see later in this report, this total return exceeded relevant banking industry and general market performance. We are also pleased to report that earnings available to shareholders increased by 24.0 percent, to \$3.3 million from \$2.7 million in the prior year. While pleased with this progress, we will remain focused on further improvement in this result.

It was also a year in which our planning and work to diversify sources of revenue paid handsome results. Customer sources of non-interest income increased by 30.3 percent, led by our residential mortgage line of business, which produced \$4.2 million in revenue — more than twice that of the prior year. This success enabled your company to continue to grow revenue in the face of the headwinds of net interest margin compression experienced by the financial industry. With customer driven non-interest income representing 33 percent of total revenue, our model provides the opportunity for long-term revenue growth.

It is also important to recognize significant accomplishments on our balance sheet. Pure deposits, including cash management, grew nicely during the year at 11.7 percent. This helped drive down our overall cost of deposits from 84 basis points in December 2011 to 53 basis points in December 2012. We are also pleased to report that, for the first time since 2009, we experienced growth in our loan portfolio. At a 2.4 percent increase, we sense some positive trends in credit demand and are working hard to appropriately underwrite and price these opportunities. All of this has occurred with the risk levels in our loan portfolio continuing to be a strength of the company. Non-performing assets ended the year declining to a modest level of 1.45 percent, and net loan charge-offs were only 17 basis points.

As noted in last year's annual report, we continued to actively monitor the capital markets to determine the optimal window to access the equity markets. In July 2012, we completed a very successful issuance of common stock in the gross amount of \$15.0 million. The offering was more than three times oversubscribed, with a blend of institutional and retail investors. The proceeds were used to redeem the preferred shares issued in the TARP-CPP program, repurchase the warrants associated with those preferred shares, and repay a subordinated debt issuance. The result is that your company has a strong and high quality capital position. In January 2013, we announced an increase in the cash dividend for you, our valued shareholders.

This past year was, indeed, a great one. Now, we look ahead with a renewed spirit and extra energy in our step. We see opportunities for organic growth in all three lines of business: commercial and retail banking; residential mortgage banking; and financial planning/investment advisory services. We see opportunities for new banking offices and targeted acquisitions. As the largest community bank in the Midlands of South Carolina, we have the talent, capital, credit quality, and diversified earnings model to move forward from a position of strength.

We promise to work hard and thoughtfully, every day, to optimize your long-term return as a shareholder while providing a safe and sound investment.

Thank you for your trust and for your continued support,



Mike Crapps
PRESIDENT AND CEO

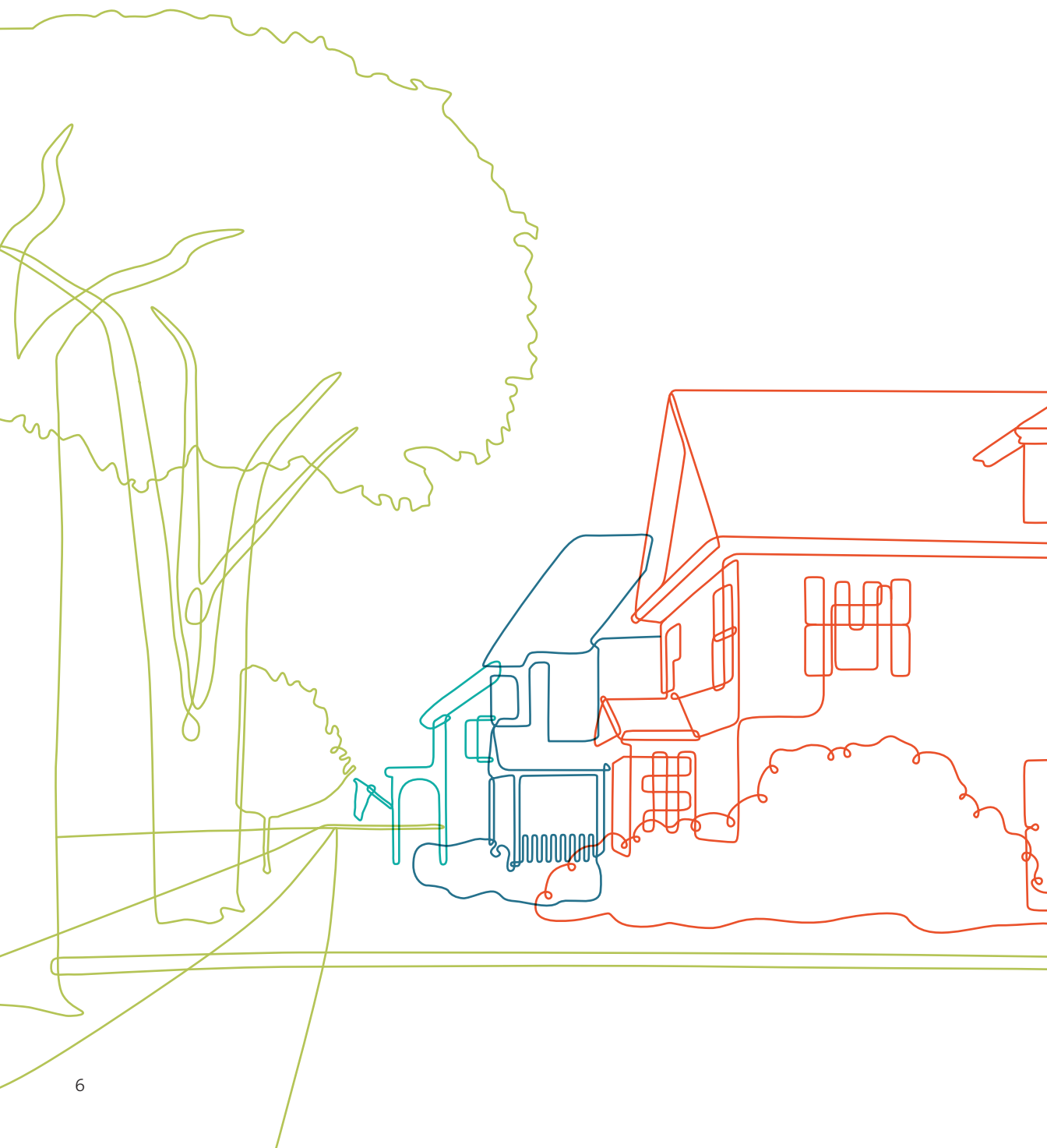
ON THE ONE HAND, the recession created an extraordinary set of circumstances. Our industry was changing in fundamental ways. We reported this in the 2009 First Community Bank Annual Report:

While the financial industry remains challenged by the economy as it slowly transitions from recession to recovery, and by a regulatory environment that is more burdensome and costly than ever, we do see opportunity on the horizon.

ON THE OTHER HAND, if we planned well, anticipating and strategically addressing the ways those shifts would impact our customers, this extraordinary set of circumstances could ultimately lead us to the next phase in the life of First Community Bank—stronger, even more closely aligned with our customers, better positioned for growth in the years to come.

We continue to consult closely with customers, we went on to say in the report, both long in history with First Community and those just joining the family, to find better solutions for returns on deposit accounts and appropriate loan terms. Also, our team is helping customers plan smartly for their retirement and generally for their financial futures.

While not surprising for First Community Bank, this focus on customer need proved to be the perfect North Star in planning for a changed tomorrow—a tomorrow that is here today.



a model that sets us apart

It became clear to us that in this changed economic and regulatory environment, diversification of revenue was a top priority. We believed a wider and more stable business model would best serve First Community in the future; we were certain that in making that shift, it was vital to stay true to our style of “customer first” community banking.

Our answer came in listening to them.

Security.

A plan for the future.

A financial partner I trust.

*Someone to guide us
through the process.*

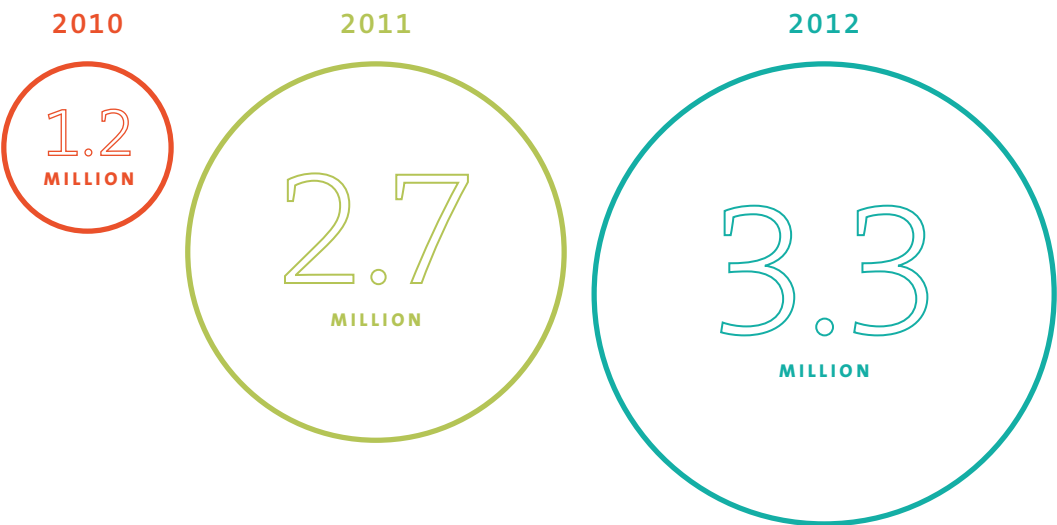
So rather than attempting to generate diversified revenue through increased fees for existing products (conventional banking wisdom at the time), we enhanced our mortgage and financial planning lines of business to provide new services our customers would value. While margin will be built over time in these expanded offerings, 2012 confirmed our belief in this broader banking model. Customer-driven non-interest income reached \$8.5 million. Most impressive is the success of our mortgage division with a total loan production of \$140 million and total revenue of \$4.2 million — an increase of 115 percent over 2011 and 310 percent over 2010.

a powerful story of momentum

In 2010, net income available to common shareholders for the corporation was \$1.2 million. By 2011, that number had more than doubled, to \$2.7 million. We're pleased to report 2012 saw another notable increase, to \$3.3 million. This positive earnings trend is significant for many reasons — which makes it a key indicator of our bank's strength, stability and potential for growth.

It should be noted that a number of factors contributed to this success, but it was largely fueled by revenue growth of 3.8 percent, or \$926,000. We are confident our focus on diversified revenue streams, as evidenced by the contributions of our expanded mortgage and financial planning lines, is a changed banking model that works.

NET INCOME

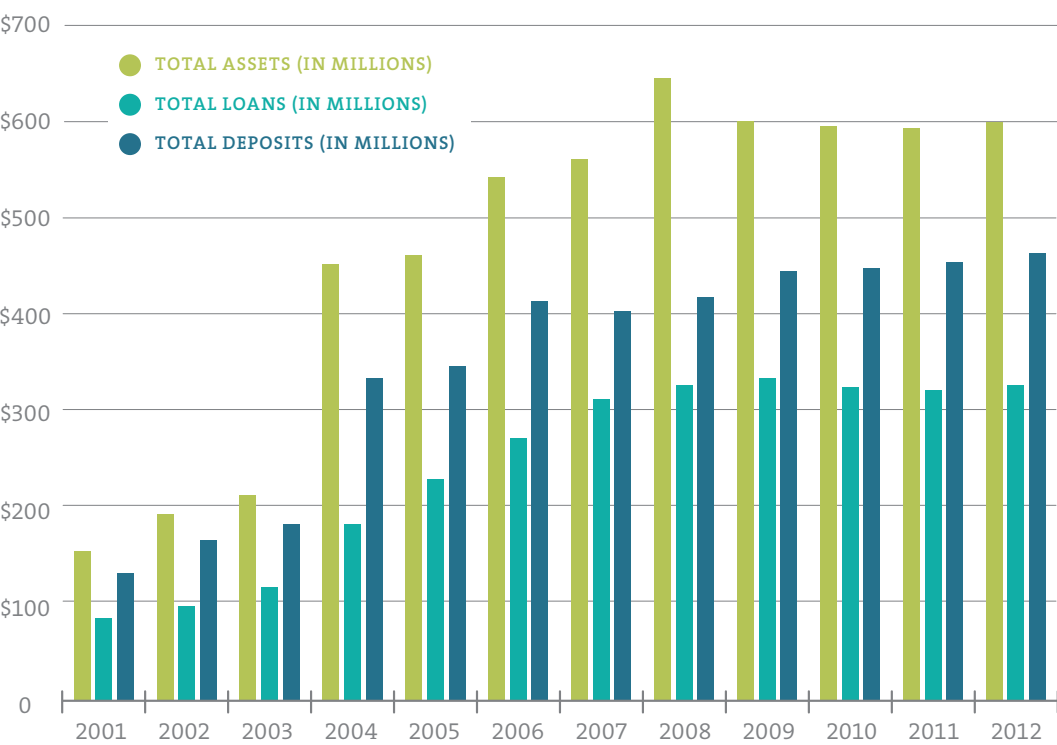


Deposits are another big story as we worked to enhance revenue while strategically limiting overall balance sheet growth. We are pleased to report pure deposit growth of 11.7 percent or \$35.1 million, well exceeding our goal for the year.

Loan growth was an interesting, if somewhat unexpected, part of the year’s story. The first three quarters remained flat, no doubt a reflection of ongoing challenge in the marketplace. But the fourth quarter of the year came on strong, remarkably allowing us to meet budget for loan growth for the year at 2.40 percent, or \$7.8 million, resulting in total commercial and retail production of \$59.0 million. While we expect to see the pace of commercial loan activity increase as our local economy recovers, we are heartened by this uptick going into 2013.

Of course any discussion about loans is incomplete without a look at loan quality, a hallmark of our bank. We have always been conservative lenders, a practice that has served us (and, quite frankly, our customers) particularly well during these recent years of volatility. That’s why we consistently outperform peer banks in nearly every loan portfolio quality metric. This year was no exception, with continued gains in every category, including net charge-offs dropping from \$1.6 million in 2011 to \$574,000.

ASSETS, LOANS, AND DEPOSITS (IN MILLIONS)

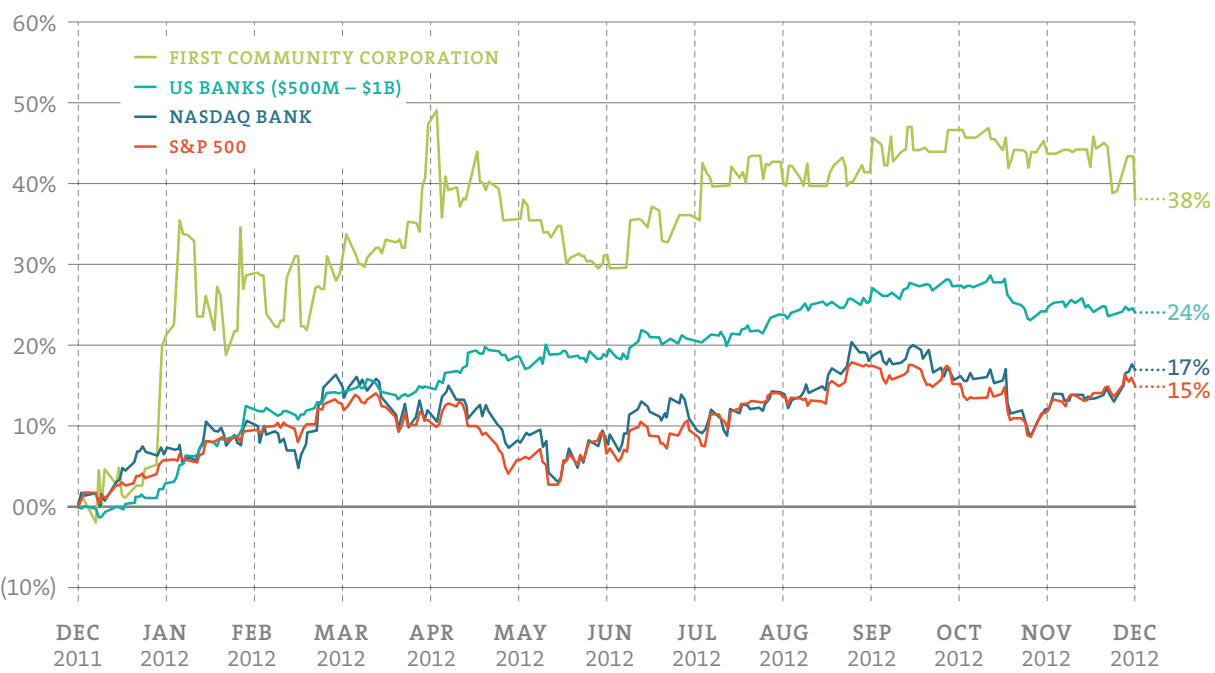




customer need *drives* business success *drives* investor success

It is a mantra we live and breathe at First Community Bank. It's a formula that this year resulted in shareholder return of 38.1 percent. While diluted earnings per common share decreased slightly year-over-year, from \$0.81 to \$0.79, due to the higher share count following our 2012 offering, our share price increased from \$6.19 at year-end 2011 to \$8.39 on December 31, 2012. We continued to pay a cash dividend to our common shareholders that equated to a payout ratio of 20.25 percent of earnings available and in the first quarter of 2013, shareholders saw an increase in dividends.

ONE YEAR STOCK PRICE PERFORMANCE VS. RELEVANT INDICES



NOTE: Trading data as of December 21, 2012
SOURCE: SNL Financial LC

positioned for tomorrow. *now.*

It's an exciting time for First Community Bank. Today we are known as the premier community bank in the Midlands and rank among the largest banks headquartered in South Carolina based on asset size. And we have spent years charting a path to this moment: stable, well-capitalized, and eager to take advantage of opportunities in the marketplace right now.

OUR PRIORITIES ARE THESE:



Building out current lines of business to reach their full potential



Identifying opportunities in the Midlands for new banking offices



A disciplined approach to expanding our footprint to other South Carolina communities that are a good match for our brand of community banking

As we look toward 2013 and beyond, we are doing it with a renewed spirit of possibility, a sense of purpose that energizes us, motivates us, moves us forward. We hope you feel it, too.

We thank you for your belief in First Community and for your commitment to the communities we serve. It's a great time to be here, serving the Midlands of South Carolina.

selected financial data

Year Ended December 31,

(dollars in thousands except per share amounts)

	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
BALANCE SHEET DATA:					
Total assets	\$ 602,925	\$ 593,887	\$ 599,023	\$ 605,827	\$ 650,233
Loans held for sale	9,658	3,725	—	—	—
Loans	332,111	324,311	329,954	344,187	332,964
Deposits	474,977	464,585	455,344	449,576	423,798
Total common shareholders' equity	54,183	36,759	30,762	30,501	57,306
Total shareholders' equity	54,183	47,896	41,797	41,440	68,156
Average shares outstanding, basic	4,144	3,287	3,262	3,252	3,203
Average shares outstanding, diluted	4,172	3,287	3,262	3,252	3,203
RESULTS OF OPERATIONS:					
Interest income	\$ 23,002	\$ 25,526	\$ 27,511	\$ 30,981	\$ 33,008
Interest expense	5,428	7,209	9,374	13,104	15,810
Net interest income	17,574	18,317	18,137	17,877	17,198
Provision for loan losses	496	1,420	1,878	3,103	2,129
Net interest income after provision for loan losses	17,078	16,897	16,259	14,774	15,069
Non-interest income (loss)	7,929	5,710	3,017	3,543	(10,056)
Securities gains (losses)	26	575	827	1,489	(28)
Non-interest expense	19,445	18,401	17,684	16,580	15,539
Impairment of goodwill	—	—	—	27,761	—
Income (loss) before taxes	5,588	4,781	2,419	(24,535)	(10,554)
Income tax expense (benefit)	1,620	1,457	565	696	(3,761)
Net income (loss)	3,968	3,324	1,854	(25,231)	(6,793)
Amortization of warrants	72	102	96	89	9
Preferred stock dividends, including discount accretion	604	568	568	567	62
Net income (loss) available to common shareholders	3,292	2,654	1,190	(25,887)	(6,864)
PER SHARE DATA:					
Basic earnings (loss) per common share	\$ 0.79	\$ 0.81	\$ 0.36	\$ (7.95)	\$ (2.14)
Diluted earnings (loss) per common share	0.79	0.81	0.36	(7.95)	(2.14)
Book value at period end	10.37	11.11	9.41	9.38	17.76
Tangible book value at period end	10.23	10.83	9.14	8.92	8.50
Dividends per common share	0.16	0.16	0.16	0.24	0.32
ASSET QUALITY RATIOS:					
Non-performing assets to total assets ⁽⁴⁾	1.45%	2.16%	2.20%	1.38%	0.39%
Non-performing loans to period end loans	1.44%	1.67%	1.90%	1.50%	0.54%
Net charge-offs to average loans	0.17%	0.50%	0.54%	0.84%	0.34%
Allowance for loan losses to period-end total loans	1.39%	1.45%	1.49%	1.41%	1.38%
Allowance for loan losses to non-performing assets	52.77%	35.83%	37.39%	58.21%	178.53%
SELECTED RATIOS:					
<i>Return on average assets:</i>					
GAAP earnings (loss)	0.55%	0.44%	0.20%	(3.90)%	(1.10)%
Operating earnings ⁽³⁾	0.55%	0.44%	0.20%	0.39%	0.48%
<i>Return on average common equity:</i>					
GAAP earnings (loss)	7.40%	7.98%	3.73%	(49.66)%	(11.11)%
Operating earnings (loss) ⁽³⁾	7.40%	7.98%	3.73%	4.98%	4.82%
<i>Return on average tangible common equity:</i>					
GAAP earnings (loss)	7.55%	8.16%	3.87%	(89.13)%	(21.60)%
Operating earnings (loss) ⁽³⁾	7.55%	8.16%	3.87%	8.94%	9.37%
Efficiency Ratio ⁽¹⁾	74.82%	75.55%	73.07%	73.47%	72.74%
Noninterest income to operating revenue ⁽²⁾	31.16%	25.55%	17.48%	21.97%	19.78%
Net interest margin	3.22%	3.33%	3.26%	3.10%	3.16%
Equity to assets	8.99%	8.06%	6.97%	6.84%	10.48%
Tangible common shareholders' equity to tangible assets	8.88%	6.04%	5.00%	4.80%	4.42%
Tier 1 risk-based capital	17.33%	15.33%	13.73%	12.41%	12.58%
Total risk-based capital	18.58%	17.25%	14.99%	13.56%	13.73%
Leverage	10.63%	9.40%	8.79%	8.41%	8.28%
Average loans to average deposits ⁽⁵⁾	70.33%	70.59%	73.53%	76.99%	75.45%

RECONCILIATIONS

The following is a reconciliation for the five years ended December 31, 2012, of net income (loss) as reported for generally accepted accounting principles ("GAAP") and the non-GAAP measure referred to throughout our discussion of "operating earnings."

	December 31,				
(dollars in thousands)	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
Net income (loss), as reported (GAAP)	\$ 3,968	\$ 3,324	\$ 1,854	\$ (25,231)	\$ (6,793)
Add: Income tax expense (benefit)	1,620	1,457	565	696	(3,761)
	5,588	4,781	2,419	(24,535)	(10,554)
Non-operating items:					
Goodwill impairment charge	—	—	—	7,761	—
Other-than-temporary impairment on FHLMC preferred shares	—	—	—	—	14,325
Pre-tax operating earnings	5,588	4,781	2,419	3,226	3,771
Related income tax expense	1,620	1,457	565	696	825
Operating earnings (NET INCOME, EXCLUDING NON OPERATING ITEMS)	\$ 3,968	\$ 3,324	\$ 1,854	\$ 2,530	\$ 2,946

The following is a reconciliation for the five years ended December 31, 2012, of non-interest income (loss) as reported for GAAP and the non-GAAP measure referred to throughout our discussion regarding non-interest income (loss).

	December 31,				
(dollars in thousands)	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
Non-interest income (loss), as reported (GAAP)	\$ 7,955	\$ 6,285	\$ 3,844	\$ 5,032	\$ (10,084)
Non-operating items:					
Other-than-temporary impairment charge	—	—	—	—	14,325
Operating non-interest income	\$ 7,955	\$ 6,285	\$ 3,844	\$ 5,032	\$ 4,241

The following is a reconciliation for the five years ended December 31, 2011, of non-interest expense as reported for GAAP and the non-GAAP measure referred to throughout our discussion regarding non-interest expense.

	December 31,				
(dollars in thousands)	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
Non-interest expense, as reported (GAAP)	\$ 19,445	\$ 18,401	\$ 17,684	\$ 44,341	\$ 15,539
Non-operating items:					
Impairment of goodwill	—	—	—	27,761	—
Operating non-interest expense	\$ 19,445	\$ 18,401	\$ 17,684	\$ 16,580	\$ 15,539

Our management believes that the non-GAAP measures above are useful because they enhance the ability of investors and management to evaluate and compare our operating results from period to period in a meaningful manner. These non-GAAP measures should not be considered as an alternative to any measure of performance as promulgated under GAAP, and investors should consider the OTTI charges in the second and third quarter of 2008 when assessing the performance of the company. Non-GAAP measures have limitations as analytical tools, and investors should not consider them in isolation or as a substitute for analysis of the company's results as reported under GAAP.

⁽¹⁾ The efficiency ratio is a key performance indicator in our industry. The ratio is computed by dividing non-interest expense, less goodwill impairment, by the sum of net interest income on a tax equivalent basis and non-interest income, net of any securities gains or losses and OTTI on securities. It is a measure of the relationship between operating expenses and earnings.

⁽²⁾ Operating revenue is defined as net interest income plus noninterest income, excluding OTTI related to the write-down of FHLMC preferred shares in 2008.

⁽³⁾ Constitutes a non-GAAP financial measure. Please see "Reconciliation of Non-GAAP Financial Measures" below.

⁽⁴⁾ Includes non accrual loans, loans > 90 days delinquent and still accruing interest and OREO.

⁽⁵⁾ Includes loans held for sale.

consolidated balance sheets

(dollars in thousands except par values)

ASSETS:

Cash and due from banks	
Interest-bearing bank balances	
Federal funds sold and securities purchased under agreements to resell	
Investment securities - available for sale	
Other investments, at cost	
Loans held for sale	
Loans	
Less, allowance for loan losses	
Net loans	
Property, furniture and equipment - net	
Bank owned life insurance	
Other real estate owned	
Intangible assets	
Goodwill	
Other assets	
Total assets	

LIABILITIES:

Deposits:	
Non-interest bearing demand	
NOW and money market accounts	
Savings	
Time deposits less than \$100,000	
Time deposits \$100,000 and over	
Total deposits	
Securities sold under agreements to repurchase	
Federal Home Loan Bank Advances	
Junior subordinated debt	
Other liabilities	
Total liabilities	

SHAREHOLDERS' EQUITY:

Preferred stock, par value \$1.00 per share; 10,000,000 shares authorized; 0 and 11,350 issued and outstanding at December 31, 2012 and 2011	
Common stock, par value \$1.00 per share; 10,000,000 shares authorized; issued and outstanding 5,227,300 at December 31, 2012 and 3,307,531 at December 31, 2011	
Common stock warrants issued	
Nonvested restricted stock	
Additional paid in capital	
Accumulated deficit	
Accumulated other comprehensive income	
Total shareholders' equity	
Total liabilities and shareholders' equity	

Year ended December 31,

	<u>2012</u>	<u>2011</u>
\$	11,517	\$ 10,599
	6,779	5,512
	412	381
	203,445	201,032
	2,527	5,637
	9,658	3,725
	332,111	324,311
	4,621	4,699
	327,490	319,612
	17,258	17,483
	10,868	10,974
	3,987	7,351
	160	365
	571	571
	8,253	10,645
\$	602,925	\$ 593,887
\$	97,526	\$ 83,572
	150,874	136,483
	41,100	34,048
	111,182	128,616
	74,295	81,866
	474,977	464,585
	15,900	13,616
	36,344	43,862
	15,464	17,913
	6,057	6,015
	548,742	545,991
	—	11,137
	5,227	3,308
	50	560
	(152)	—
	61,615	49,165
	(14,915)	(17,603)
	2,358	1,329
	54,183	47,896
\$	602,925	\$ 593,887

consolidated statements of income

	Year ended December 31,		
	2012	2011	2010
<i>(dollars in thousands except per share amounts)</i>			
INTEREST INCOME:			
Loans, including fees	\$ 18,361	\$ 19,110	\$ 19,851
Investment securities - taxable	3,832	6,291	7,376
Investment securities - non taxable	725	51	190
Other short term investments	84	74	94
Total interest income	23,002	25,526	27,511
INTEREST EXPENSE:			
Deposits	3,122	4,573	6,281
Securities sold under agreement to repurchase	35	40	60
Other borrowed money	2,271	2,596	3,033
Total interest expense	5,428	7,209	9,374
Net interest income	17,574	18,317	18,137
Provision for loan losses	496	1,420	1,878
Net interest income after provision for loan losses	17,078	16,897	16,259
NON-INTEREST INCOME:			
Deposit service charges	1,562	1,810	1,875
Mortgage origination fees	4,242	1,973	1,034
Investment advisory fees and non-deposit commissions	651	767	501
Gain on sale of securities	26	575	827
Gain (loss) on sale of other assets	(89)	(155)	35
Other-than-temporary-impairment write-down on securities	(200)	(297)	(1,560)
Fair value loss adjustments on interest rate swap	(58)	(166)	(581)
Loss on early extinguishment of debt	(217)	(188)	—
Other	2,038	1,966	1,713
Total non-interest income	7,955	6,285	3,844
NON-INTEREST EXPENSE:			
Salaries and employee benefits	11,152	9,520	8,942
Occupancy	1,358	1,289	1,229
Equipment	1,168	1,147	1,162
Marketing and public relations	478	452	402
FDIC insurance assessments	597	889	1,003
Other real estate expense	1,010	840	823
Amortization of intangibles	204	517	621
Other	3,478	3,747	3,502
Total non-interest expense	19,445	18,401	17,684
Net income before tax	5,588	4,781	2,419
Income tax expense	1,620	1,457	565
Net income	\$ 3,968	\$ 3,324	\$ 1,854
Preferred stock dividends	557	670	664
Preferred stock redemption costs	119	—	—
Net income available to common shareholders	\$ 3,292	\$ 2,654	\$ 1,190
Basic earnings per common share	\$ 0.79	\$ 0.81	\$ 0.36
Diluted earnings per common share	\$ 0.79	\$ 0.81	\$ 0.36

independent registered public accounting firm

The Board of Directors
First Community Corporation
Lexington, South Carolina

We have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of First Community Corporation and subsidiary (the "Company") as of December 31, 2012 and 2011, and the related consolidated statements of income, comprehensive income, changes in shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 2012 (not presented herein); and in our report dated March 28, 2013, we expressed an unqualified opinion on those consolidated financial statements. The accompanying consolidated balance sheets and statements of income are the responsibility of the Company's management. Our responsibility is to express an opinion on the information set forth in these consolidated financial statements in relation to the consolidated financial statements from which they have been derived.

In our opinion, the information set forth in the accompanying consolidated balance sheets as of December 31, 2012 and 2011, and the related consolidated statements of income for each of the years in the three-year period ended December 31, 2012, is fairly stated, in all material respects, in relation to the consolidated financial statements from which it has been derived.

Elliott Davis, LLC

Elliott Davis, LLC
Columbia, South Carolina
March 28, 2013

shareholder information

ANNUAL MEETING

The annual meeting of shareholders will be held at
11:00 am, Wednesday May 22, 2013:
The South Carolina State Museum
Palmetto Gallery
301 Gervais Street
Columbia, SC 29201

INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Elliott Davis, LLC
1901 Main Street
Suite 900
Columbia, South Carolina 29201

TRANSFER AGENT

Registrar and Transfer Company
10 Commerce Drive
Cranford, New Jersey 07016-3572
(800) 456-0596

10K/FINANCIAL INFORMATION

Copies of First Community Corporation's Annual Report to the Securities and Exchange Commission form 10K and other information may be obtained from:
Joseph G. Sawyer
First Community Corporation
Post Office Box 64
Lexington, South Carolina 29071

stock information

First Community Corporation's common stock is traded on the NASDAQ Capital Market under the trading symbol "FCCO." The following is a summary of stock prices for the company. These prices have been adjusted for all stock splits and stock dividends.

	<u>2012</u>			<u>2011</u>		
	HIGH	LOW	DIVIDENDS PAID	HIGH	LOW	DIVIDENDS PAID
1Q	\$ 8.00	\$ 5.98	\$ 0.04	\$ 6.75	\$ 5.40	\$ 0.04
2Q	\$ 8.80	\$ 7.65	\$ 0.04	\$ 7.35	\$ 6.44	\$ 0.04
3Q	\$ 8.60	\$ 7.84	\$ 0.04	\$ 7.00	\$ 6.17	\$ 0.04
4Q	\$ 8.68	\$ 8.15	\$ 0.04	\$ 6.60	\$ 5.42	\$ 0.04

All outstanding shares of our common stock are entitled to share equally in dividends from funds legally available when, and if, declared by the board of directors. The future dividend policy of the company is subject to the discretion of the board of directors and will depend upon a number of factors, including future earnings, financial condition, cash requirements and general business conditions. In addition, our ability to pay cash dividends may be dependent upon receiving cash in the form of dividends from First Community Bank. Statutory and regulatory limitations apply to the Bank's payment of dividends to the Company. As a South Carolina chartered bank, the Bank is subject to limitations on the amount of dividends that it is permitted to pay. Unless otherwise instructed by the S.C. Board, the Bank is generally permitted under South Carolina state banking regulations to pay cash dividends of up to 100% of net income in any calendar year without obtaining the prior approval of the S.C. Board. The FDIC also has the authority under federal law to enjoin a bank from engaging in what in its opinion constitutes an unsafe or unsound practice in conducting its business, including the payment of a dividend under certain circumstances.

directors

Richard K. Bogan, MD, FCCP
Chairman, Chief Medical Officer
SLEEPMED, Inc.

Thomas C. Brown
Rector
St. Paul's Church
Greenville, SC

Chimin J. Chao
President
Chao and Associates, Inc.

Michael C. Crapps
President and Chief Executive Officer
First Community Corporation
First Community Bank

Anita B. Easter
Principal
Greenleaf Enterprises

O.A. Ethridge, DMD
Pediatric Dentist, Retired

George H. Fann, Jr., DMD
General Dentistry

J. Thomas Johnson
Vice Chairman of the Board
First Community Corporation
First Community Bank
President and Chief Executive Officer
Citizens Building & Loan Association
Greer, SC

W. James Kitchens, Jr.
Certified Public Accountant
The Kitchens Firm, LLC

Alex Snipe
President
Glory Communications

Roderick M. “Rick” Todd, Jr.
Attorney & Counselor at Law

Loretta R. Whitehead
Broker In Charge
EXIT Real Estate Consultants

Mitchell M. Willoughby
Chairman of the Board
First Community Corporation
First Community Bank
Partner
Willoughby and Hoefer, P.A.

Chairman Emeritus
James C. Leventis

Directors Emeritus
William L. Boyd, III*
Robert G. Clawson*
Hinton G. Davis
Broadus Thompson*
Angelo L. Tsiantis*

*deceased

executive officers

FIRST COMMUNITY CORPORATION

Michael C. Crapps
President and
Chief Executive Officer

David K. Proctor
Executive Vice President and
Chief Risk Officer

Joseph G. Sawyer
Executive Vice President and
Chief Financial Officer

FIRST COMMUNITY BANK

Michael C. Crapps
President and
Chief Executive Officer

David K. Proctor
Executive Vice President and
Chief Risk Officer

Joseph G. Sawyer
Executive Vice President and
Chief Financial Officer

Robin D. Brown
Executive Vice President
Director of Human Resources
and Marketing

J. Ted Nissen
Executive Vice President
Chief Commercial and
Retail Banking Officer

vision statement

To be the provider of choice of financial solutions to local businesses, entrepreneurs and professionals in the markets we serve, we optimize the long-term return to our shareholders, while providing a safe and sound investment.

core values

Quality and integrity in all endeavors

Passionate focus on the customer experience

Mutual respect for our colleagues
and their role in our success

