RELIANCE STEEL & ALUMINUM CO. 2009 ANNUAL REPORT



SETTING THE STANDARD FOR 70 YEARS

(In thousands, except per share data)

Year Ended December 31,	2009	200	8 2007	2006	2005
INCOME STATEMENT DATA:					
Net sales	\$5,318,132	\$ 8,718,84	4 \$ 7,255,679	\$5,742,608	\$ 3,367,051
Cost of sales (exclusive of depreciatio	n				
and amortization expenses					
included in operating expenses)	3,918,611	6,556,74	8 5,418,161	4,231,386	2,449,000
Gross profit (1)	1,399,521	2,162,09	6 1,837,518	1,511,222	918,051
Operating expenses (2)	1,149,129	1,309,12	5 1,114,012	883,860	554,536
Operating income	250,392	852,97	1 723,506	627,362	363,515
Other income (expense):					
Interest expense	(67,523)	(82,57)	5) (78,710	(61,692)	(25,222)
Other income (expense), net	12,624	(3,84)	0) 9,931	5,768	3,671
Income before income taxes	195,493	766,55	6 654,727	571,438	341,964
Provision for income taxes	46,317	282,92	1 246,438	216,625	127,775
Net income	149,176	483,63	5 408,289	354,813	214,189
Less: Net income attributable					
to noncontrolling interests (3)	1,018	85	8 334	306	8,752
Net income attributable					
to Reliance	\$ 148,158	\$ 482,77	7 \$ 407,955	\$ 354,507	\$ 205,437
EARNINGS PER SHARE: Net income per share attributable to Reliance shareholders – diluted (4) Net income per share	\$ 2.01	\$ 6.5	6 \$ 5.36	\$ 4.82	\$ 3.10
attributable to Reliance shareholders – basic <sup>(4)</sup> Weighted average common shares outstanding – diluted <sup>(4)</sup>	\$ 2.02 73,702	\$ 6.6 73,59			\$ 3.12
Weighted average common	/ 33/ 02	13,27	0 /0,00/	73,000	00,177
shares outstanding – basic (4)	73,446	73,10	2 75,623	73,134	65,870
OTHER DATA:	¢ 0/2006	ф. <i>(()</i> (0)	/	ф. 100 o.с./	Ф 272 210
Cash flow from operations	\$ 942,996	\$ 664,68			\$ 272,219
Capital expenditures	69,901	151,89			53,740
Cash dividends per share (4)	.40	.4	0 .32	.22	.19
BALANCE SHEET DATA (December 31)	):				
Working capital	\$ 973,335	\$ 1,652,20	7 \$ 1,121,539	\$1,124,650	\$ 513,529
Total assets	4,306,777	5,195,48			1,769,070
Long-term debt (5)	852,557	1,675,56			306,790
Reliance shareholders' equity	2,606,432	2,431,43	6 2,106,249	1,746,398	1,029,865

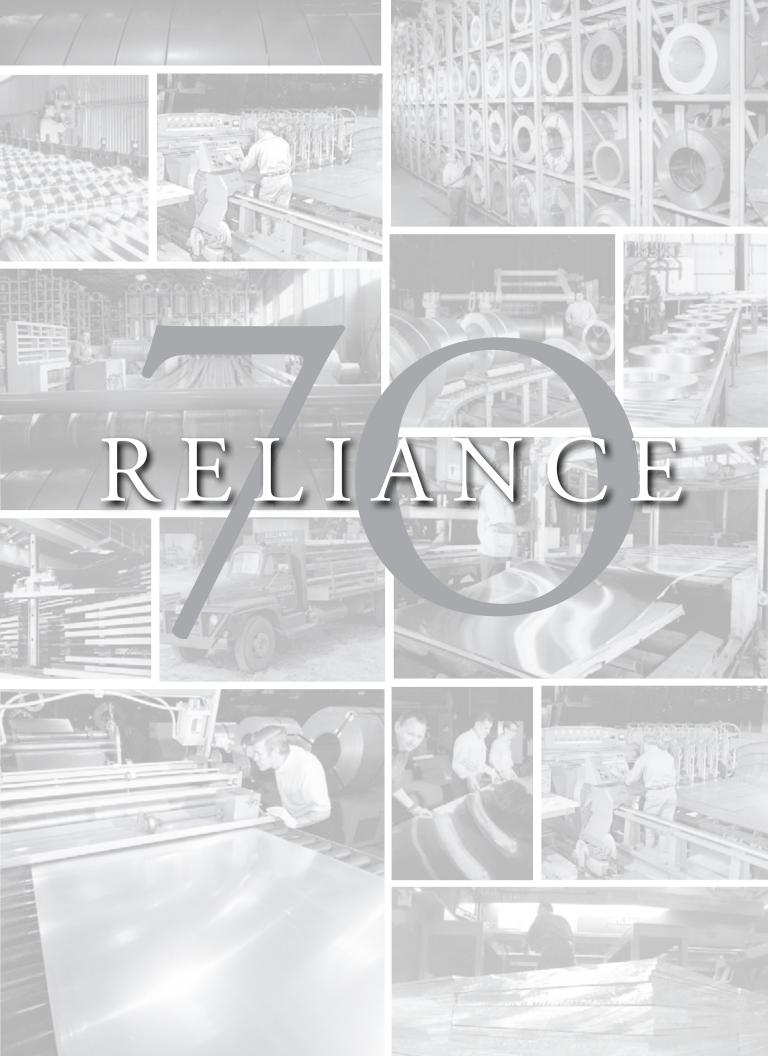
<sup>(</sup>b) Gross profit, calculated as Net sales less Cost of sales, is a non-GAAP financial measure as it excludes depreciation and amortization expense associated with the corresponding sales. The majority of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing, which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization, are not significant and are excluded from our Cost of sales. Therefore, our Cost of sales is primarily comprised of the cost of the material we sell. The Company uses Gross profit as shown above as a measure of operating performance. Gross profit is an important operating and financial measure, as fluctuations in Gross profit can have a significant impact on our earnings. Gross profit, as presented, is not necessarily comparable with similarly titled measures for other companies.

<sup>(2)</sup> Operating expenses include warehouse, delivery, selling, general and administrative expenses, depreciation expense and amortization expense.

<sup>(9)</sup> The portion of American Steel's earnings attributable to our former 49.5% partner is included in noncontrolling interest for the year ended December 31, 2005. On January 3, 2006 we acquired our former partner's interest, increasing our ownership to 100%.

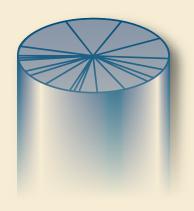
<sup>(4)</sup> All share information has been retrospectively adjusted to reflect the two-for-one stock split effected in the form of a 100% stock dividend that was effective July 19, 2006.

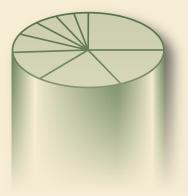
<sup>(5)</sup> Includes the long-term portion of capital lease obligations.

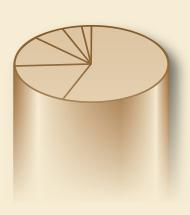


Founded in 1939 and headquartered in Los Angeles, California, Reliance Steel & Aluminum Co. (NYSE:RS) is the largest metals service center company in North America. Through a network of more than 200 locations in 38 states and in Belgium, Canada, China, Malaysia, Mexico, Singapore, South Korea and the United Kingdom, the Company provides value-added metals processing services and distributes a full line of over 100,000 metal products to more than 125,000 customers in a broad range of industries.

SALES BY PRODUCT SALES BY REGION SALES BY COMMODITY







- 13% Carbon steel structurals
- 12% Carbon steel plate
- 11% Carbon steel tubing
- 9% Carbon steel bar
- 5% Hot rolled steel sheet & coil
- 4% Galvanized steel sheet & coil
- 2% Cold rolled steel sheet & coil
- 6% Aluminum bar & tube
- 6% Heat treated aluminum plate
- 4% Common alloy aluminum sheet & coil
- 1% Common alloy aluminum plate
- 1% Heat treated aluminum sheet & coil
- 6% Stainless steel bar & tube
- 5% Stainless steel sheet & coil
- 2% Stainless steel plate
- 5% Alloy rod & bar
- 1% Alloy tube
- 1% Alloy plate, sheet & coil
- 4% Miscellaneous, including brass, copper & titanium
- 2% Toll processing of aluminum, carbon & stainless steel

- 25% Midwest
- 18% Southeast
- 18% West/Southwest
- 13% California
- 8% Northeast
- 6% Mid-Atlantic
- 5% Pacific Northwest
- 4% International
- 3% Mountain

- 56% Carbon steel
- 18% Aluminum
- 13% Stainless steel
- 7% Alloy
- 4% Other
- 2% Toll processing

# TO OUR SHAREHOLDERS

expenses by \$248 million, or 22%, in 2009.

2009 marked Reliance Steel & Aluminum Co.'s 70th year as a metals service center company and our 15th year as a

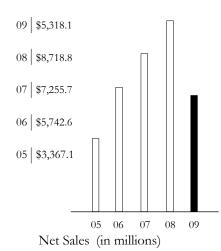
public company listed on the New York Stock

Exchange. We feel 2009 was the most difficult operating environment that our company has ever experienced. Because of this, we focused on

maximizing cash flow through stringent working capital management, paying down debt, reducing expenses and maintaining profitability. We generated record cash flow from operations of \$943 million and paid down about \$830 million of debt. Our net debt-to-total capital ratio was only 25.6% at December 31, 2009, down from 41.4% at December 31, 2008. We also reduced our same-store operating

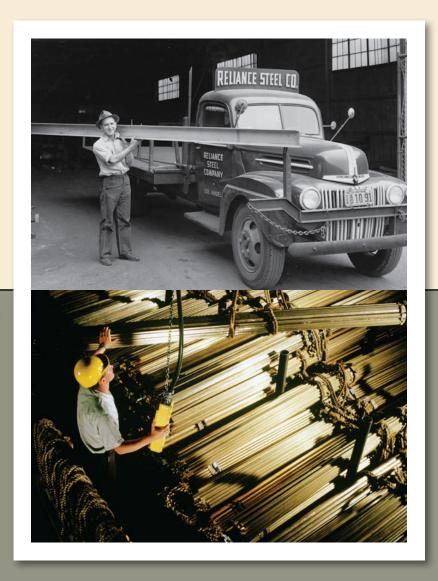
We begin 2010 a stronger and leaner company ready to take advantage of attractive business opportunities. We are structured to operate profitably at low business levels and are well positioned for the improvement in business conditions whenever and wherever that occurs. We continue to believe that our product, customer and geographic diversification play an important role in our continued success.

We once again demonstrated our ability to outperform our peers in even the most challenging of operating environments. For 2009, net income was \$148.2 million, compared with record net income of \$482.8 million for 2008. Earnings per diluted share were \$2.01 for 2009, compared with record



1939

Reliance's operations have changed significantly over the past 70 years. Yet many of the core values of the early management team remain at the center of Reliance and its operating philosophy.

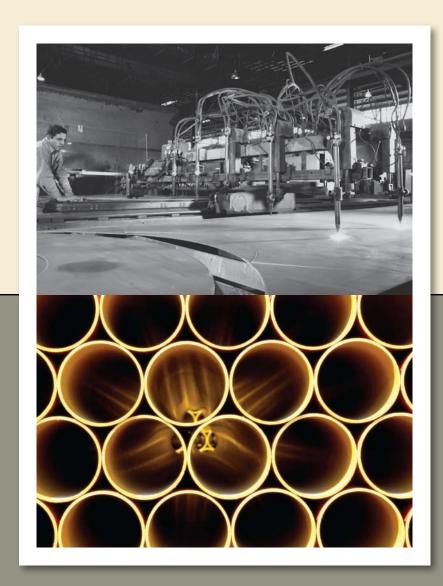


1948 1951

The Company carries on those traditional value. nationally, and it is easy to see why Reliance is indeed the premier company in the metals service center industry.

# 1950's

The Company's focus on automation dates from the 1950's. Supporting this new emphasis on processing, Reliance added a 200,000 square-foot sheet and coil processing center in the Los Angeles flagship metal center.



1956 1959

The facility introduced integrated processing and handling systems unique in the industry at that time Since 1939, Reliance has grown in both capability and scope transforming into a global company.

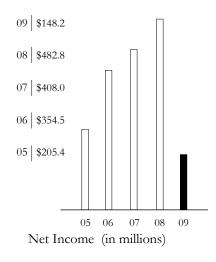
earnings of \$6.56 per diluted share for 2008. Sales for 2009 were \$5.32 billion, down 39% from our record 2008 sales of \$8.72 billion. Our gross profit margin was 26.3% of sales for 2009, compared with 24.8% for 2008. Our 2009 cost of sales included a LIFO

credit, or income, of \$305.0 million, compared to a LIFO charge, or expense, of \$109.2 million in 2008.

We faced many challenges in 2009, the extent and severity of which we had never seen before. With Reliance's keep-it-simple approach, we focused on what we could control. We reduced our inventories due to the large and rapid fall off in demand and historically large mill price reductions for carbon steel products – 56% of our 2009 sales.

Significant and rapid price and demand declines began in the 2008 fourth quarter and continued through the 2009 first half. With both demand and pricing falling significantly during the first half of the year, our gross profit and operating margins dropped significantly. Our gross profit margins initially began to improve in the 2009 third quarter due to some mill price increases and our inventory costs being better aligned with current replacement cost.

We began to aggressively reduce our operating expenses beginning in the 2008 fourth quarter. Unfortunately, the majority of the reductions were in personnel, as about 60% of our operating expenses are personnel related. Due to the depressed business levels, we reduced our workforce by about 2,500, or 22%.



Our management teams did an outstanding job

managing our working capital, producing record cash

flow and paying down a significant amount of debt.

We only had \$115 million outstanding on our \$1.1

billion credit facility at the end of 2009 and \$147.1

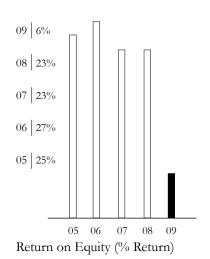
million of scheduled debt maturities through November 2012. In September 2009 we amended our credit facility mainly to provide relief under our interest coverage ratio covenant and extended \$1.02 billion of our commitments for an additional year, through November 2012. We also maintained our investment grade credit rating. Because of the quick and effective actions of our managers in 2009, we were able to post profits for 2009 when many other companies in our industry could not.

We are very proud of improving our safety performance in 2009. Keeping our employees safe is a key priority at Reliance. We believe that our employees deserve a safe working environment and we also believe that good safety practices lead to improved quality, efficiency and morale.

We do not expect to see many acquisition opportunities that meet our highly selective criteria until business conditions improve further for our industry. We do, however, expect to continue to grow the Company through internal activities that enhance our product, geographic and customer diversity. Our 2010 capital expenditure budget is \$140 million and includes investments in new and enhanced facilities and equipment.

Demand in the 2010 first quarter has improved over the second half of 2009.

We expect that demand will continue to recover slowly throughout the year.



Based on beginning of the year equity amounts, except for 2006, which was adjusted for \$360.5 million of common stock and stock options issued to fund our April 3, 2006 acquisition.

# 1960-70's

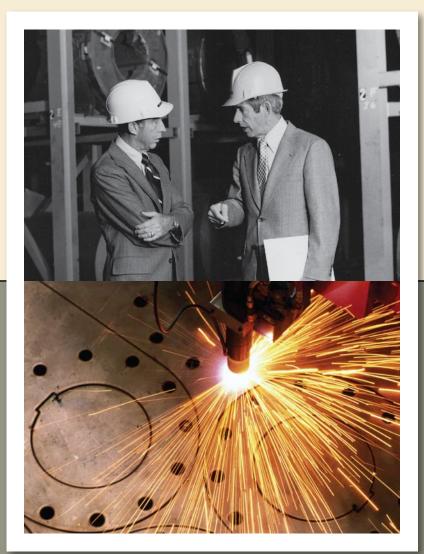
1964

Bill Gimbel (left) and Joe Crider (right).

Bill received the President's Lifetime Achievement

Award from the Metals Service Center

Institute (MSCI).



1975 1979

Bill's exceptional business acumen and knowledge of the metals service center industry were unparalleled. Add Joe's operational expertise and the result was a dynamic management team. Acquisitions: Nine

# 1980-90's

1998 was a significant milestone for the Company with record revenues of \$1.35 billion, surpassing the billion dollar sales mark and tripling the \$447 million in sales and \$14.4 million net income at the time of the IPO in 1994.



1996 1999

Rehance was ranked #1 in customer satisfaction three years in a row by Jacobson & Associates, a steel industry consulting firm.

Also in 1998, David Hannah, President, was named "Service Center Executive of the Year" by Metal Center News.

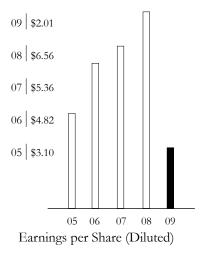
Acquisitions: Thirty-seven

semiconductor, energy, oil and gas, auto and appliance markets. Certain manufacturing and capital goods activity also seems somewhat improved and our aerospace business should remain stable. Our largest end market, non-residential construction, is our major area of weakness.

We have seen improvement in the electronics,

We believe the challenging operating environment of 2009 has created additional opportunities for Reliance. Just-in-time inventory management fits our operating model and could increase our market share as other service centers fail to service small quantity orders with short lead times as well as we do. Customers may buy from Reliance since some of our competitors do not have the inventory in stock or customers may question the financial stability of their suppliers. When demand does improve, our competitors will need more working capital and may have limited credit available to them; that may also lead to other business or acquisition opportunities for us. With Reliance's strong capital structure, we are well positioned to take advantage of these opportunities.

On February 17, 2010, our Board of Directors declared a regular quarterly cash dividend of \$.10 per share of common stock. The Company has paid regular quarterly dividend payments for 50 consecutive years, increasing its regular dividend 15 times, amounting to over 1,700% since our 1994 IPO. Since our IPO on September 16, 1994, Reliance's revenues have grown from \$447 million in 1994 to \$5.32 billion in 2009. Additionally, our stock price has grown at a compound annual rate in excess of 18% since our 1994 IPO.



Amounts have been retroactively adjusted to reflect the July 2006 2-for-1 stock split.

The Company was

named to the Forbes

America's Best Big

that distinction.

These are still challenging economic times, but we have survived the worst, become stronger and smarter along the way, and are now in a great position to take advantage of any improvement in business conditions. The key to our success has been, and will continue to be, execution. Customer service and quality are

cornerstones of our success. Our wide geographic footprint, and our product and customer diversification provide advantages that none of our competitors can claim. We will continue to be successful by concentrating on the basics, keeping it simple, keeping our employees safe, and being

"Platinum 400 List of honest and fair in all our dealings. Companies" for 2009, The Company was named to the Forbes "Platinum 400 List of America's our 11th year with Best Big Companies" for 2009, our 11th year with that distinction. We were also named to the 2009 "Fortune 500" for the third time and the 2009-2010 Fortune "World's Most Admired Companies" for the fourth time. We thank our shareholders, employees and customers for supporting

Reliance Steel & Aluminum Co. over the past 70 years.

Sincerely.

David H. Hannah

Gregg J. Mollins

Karla R. Lewis

Karla Lauis

Chairman of the Board and

President and

Lugg In Solli

Executive Vice President and

Chief Executive Officer

Said A. Haurch

Chief Operating Officer

Chief Financial Officer

April 1, 2010

# 2000's

The customer is king at Reliance and that is just one of the reasons that about 85% of sales are from repeat customers. As always, we work very hard to show our customers the breadth of our service, quality and value-added processing capabilities.



2006 2009

Our customer service is just one of the many attributes that differentiate Reliance from its competitors. The Company's strategically located operations, just-in-time delivery and state-of-the-art facilities ensure that our customers receive quality products delivered on time and at a fair price.

Acquisitions: Twenty-five



On September 15, 2009, Reliance Steel & Aluminum Co. celebrated 15 years on the New York Stock Exchange by ringing the closing bell.



Pictured above from right to left: Gregg J. Mollins,
President and COO; Karla R. Lewis, Executive VP
and CFO; David H. Hannah, Chairman of the Board
and CEO; and Kim P. Feazle, Investor Relations,
Reliance Steel & Aluminum Co. and Richard Adamonis
of the NYSE.

# RELIANCE HAS BEEN AN INNOVATOR SINCE 1939

In the early years, Reliance was a full-line distributor of steel and aluminum, operating a single metals service center in Los Angeles, California. In the 1950's the Company automated materials handling operations and began to

provide processing services to meet customers' requirements. In the 1960's, Reliance started acquiring other companies to establish additional service centers and expanded into other geographic areas. A key feature of the Company's growth pattern was to purchase existing service centers and develop them into leading metals service centers. The Company has continued that expansion strategy and has completed 45 acquisitions since its IPO in 1994. In the mid-1970's, the Company began to establish specialty metals service centers stocked with only selected metals.

Reliance Steel & Aluminum Co.'s decentralized management style, operational structure and geographically diverse facilities have created an entrepreneurial environment that continues to contribute significantly to its success. Reliance focuses on small order sizes with quick turn around. This requires decision making as well as operating assets to be close to the customers. This proximity, along with superior customer service and numerous products, distinguishes Reliance from the competition.

By consistently executing these strategies over the past 70 years, Reliance has grown from a privately-held, metals service center company with a single location in Los Angeles, to a Fortune 300 and New York Stock Exchange publicly-held company with more than 200 locations in North America and eight foreign countries.

From its early days,
Reliance has been an
innovator in pioneering
product lines, material
handling and
processing methods.

#### SELECTED CONSOLIDATED FINANCIAL DATA

Amounts in thousands other than per share data

Year Ended December 31,		2009		2008		2007		2006	
INCOME STATEMENT DATA: (1)									
Net sales	<b>\$5</b> ,	318,132	\$ 8,	718,844	\$ 7,2	255,679	\$ 5,7	742,608	
Operating income <sup>(2)</sup>	2	250,392		852,971	,	723,506	(	527,362	
Net income attributable to Reliance		148,158		482,777		407,955	3	354,507	
Pretax income <sup>(3)</sup>	195,493			766,556		654,727		571,438	
Income taxes		46,317		282,921	:	246,438	2	216,625	
Weighted average shares outstanding - diluted <sup>(4), (5)</sup>		73,702	73,598		76,065		73,600		
BALANCE SHEET DATA:									
Current assets	\$1,	390,904	\$ 2,	302,372	\$1,	721,403	\$1,0	575,389	
Working capital	9	973,335	1,	652,207	1,	121,539	1,	124,650	
Net fixed assets	9	981,259		998,706		824,635	7	742,672	
Total assets	4,	306,777	5,	195,485	3,	983,477	3,0	514,173	
Current liabilities	417,569		650,165		599,864		550,739		
Long-term debt	852,557		1,675,565		1,013,260		1,088,051		
Total Reliance shareholders' equity	2,606,432		2,431,436		2,106,249		1,746,398		
PER SHARE DATA: (4)									
Earnings - Diluted	\$	2.01	\$	6.56	\$	5.36	\$	4.82	
Dividends	\$	.40	\$	.40	\$	.32	\$	.22	
Book value <sup>(6)</sup>	\$	35.34	\$	33.17	\$	28.12	\$	23.07	
RATIO ANALYSIS:									
Return on Reliance shareholders' equity <sup>(7)</sup>		6.1%		22.9%		23.4%		27.3%	
Current ratio		3.3		3.5		2.9		3.0	
Net debt-to-capital ratio <sup>(8)</sup>		25.6%		41.4%		32.4%		37.6%	
Gross profit margin <sup>(9)</sup>		26.3%		24.8%		25.3%		26.3%	
Operating income margin <sup>(2)</sup>		4.7%		9.8%		10.0%		10.9%	
Pretax income margin <sup>(3)</sup>		3.7%		8.8%		9.0%		10.0%	
Net income margin - Reliance		2.8%		5.5%		5.6%		6.2%	

<sup>(1)</sup> The portion of American Steel's earnings attributable to our 49.5% partner is included in non-controlling interest through December 31, 2005. On January 3, 2006 we acquired our partner's increasing our ownership to 100%.

<sup>&</sup>lt;sup>(2)</sup> Operating income represents net sales less cost of sales, warehouse, delivery, selling, general and administrative expenses, depreciation and amortization expense. Certain reclassifications were made to 2007 and prior years to include amortization expense in the calculation of Operating income.

<sup>(3)</sup> The adoption of accounting rule changes in 2009 effected the presentation of non-controlling interests. Prior year pretax income and margin amounts have been retroactively adjusted to conform to the 2009 presentation.

<sup>(4)</sup> Amounts have been retroactively adjusted to reflect the July 2006 2-for-1 stock split and the September 1999 3-for-2 stock split. Per share amounts based upon weighted average shares are on a diluted basis.

<sup>&</sup>lt;sup>(5)</sup> 2006 includes the issuance of approximately 9 million shares related to an acquisition.

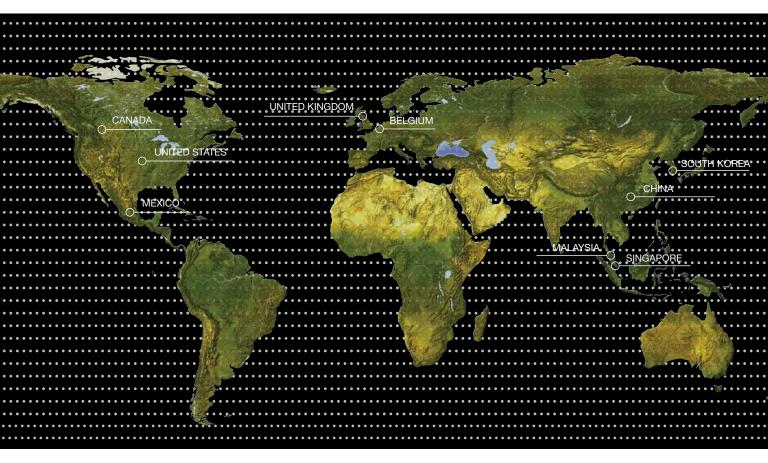
	2005		2004		2003		2002		2001		2000		1999
\$ 3,3	367,051	\$2,	943,034	\$1,	,882,933	\$1,	745,005	\$1,6	56,974	\$1,7	726,665	\$1	,511,065
3	363,515		303,672		77,826		68,920		82,815		122,938		109,478
2	205,437		169,728	34,010			30,167	36,336		62,319			57,610
3	341,964		279,150	53,918			49,844		60,159		102,587		96,410
]	127,775		100,240		20,846		19,553		23,823		40,268		38,800
	66,195		65,351		63,733		63,598		56,940		54,578		55,784
\$ 8	347,348	\$	733,229	\$	544,586	\$	533,055	\$ 5	18,202	\$ 4	491,396	\$	428,918
4	513,529		458,551		341,762		390,201	3	79,669	3	347,659		273,040
4	479,719		458,813	4	466,871		306,189	2	90,353	2	245,351		227,382
1,7	769,070	1,	563,331	1,	369,424	1,	139,758	1,0	82,502	Ģ	997,243		900,005
3	333,819	:	288,780	:	202,824		142,854	1	38,533	:	143,737		155,878
3	306,790		380,850	4	469,250		344,080	3	31,975	4	421,825		318,050
1,0	029,865		822,552	(	647,619		610,435	5	83,561	2	403,039		400,328
4			2.60			4	,_	4		4	/	4	
\$	3.10	\$	2.60	\$	.53	\$	.47	\$	.64	\$	1.14	\$	1.03
\$	.19	\$	.13	\$	.12	\$	.12	\$	.12	\$	.11	\$	.09
\$	15.56	\$	12.59	\$	10.05	\$	9.62	\$	9.24	\$	8.02	\$	7.20
	25.0%		26.2%		5.6%		5.2%		7.6%		15.9%		16.7%
	2.5		2.5		2.7		3.7		3.7		3.4		2.8
	23.8%		33.6%		43.1%		35.4%		36.3%		51.0%		43.5%
	27.3%		28.3%		27.1%		27.3%		27.9%		27.2%		27.4%
	10.8%		10.3%		4.1%		3.9%		5.0%		7.1%		7.2%
	10.2%		9.5%		2.9%		2.9%		3.6%		5.9%		6.4%
	6.1%		5.8%		1.8%		1.7%		2.2%		3.6%		3.8%

<sup>(6)</sup> Book value per share is calculated as Reliance shareholders' equity divided by number of shares outstanding as of December 31 of each year.

<sup>(7)</sup> Return on Reliance shareholders' equity is based on the beginning of year equity amount, except for 2006, 2001 and 2000 which are adjusted for a 2006 acquisition using \$360.5 million of common stock as consideration, a secondary public equity offering in 2001, and a significant stock repurchase in 2000.

<sup>(8)</sup> Net debt-to-capital ratio is calculated as total debt (net of cash) divided by Reliance shareholders' equity plus total debt (net of cash).

Gross profit, calculated as net sales less cost of sales, and gross profit margin, calculated as gross profit divided by net sales, are non-GAAP financial measures as they exclude depreciation and amortization expense associated with the corresponding sales. The majority of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization, are not significant and are excluded from our cost of sales. Therefore, our cost of sales is primarily comprised of the cost of the material we sell. We use gross profit and gross profit margin as shown above as a measure of operating performance. Gross profit margin is an important operating and financial measure, as fluctuations in our gross profit margin can have a significant impact on our earnings. Gross profit margin, as presented, is not necessarily comparable with similarly titled measures for other companies.



UNITED STATES		INTERNATIONAL	CORPORATE OFFICE		
Alabama	Kentucky	North Carolina	Belgium	Los Angeles, CA	
Arizona	Louisiana	Ohio	Canada	213/687-7700	
Arkansas	Maryland	Oklahoma	China		
California	Massachusetts	Oregon	Malaysia		
Colorado	Michigan	Pennsylvania	Mexico		
Connecticut	Minnesota	South Carolina	Singapore		
Florida	Missouri	Tennessee	South Korea		
Georgia	Montana	Texas	United Kingdom		
Idaho	Nevada	Utah			
Illinois	New Hampshire	Virginia			
Indiana	New Jersey	Washington			
Iowa	New Mexico	Wisconsin			
Kansas	New York				

#### RELIANCE DIVISIONS

#### **AFFILIATED METALS**

Salt Lake City, UT 801/363-1711

#### **BRALCO METALS**

Los Angeles, CA (Headquarters) 714/736-4800

Albuquerque, NM 505/345-0959

Dallas, TX 972/276-2676

Phoenix, AZ 602/252-1918

Seattle, WA 866/285-9984

Wichita, KS 316/838-9351

# **CENTRAL PLAINS** STEEL CO.

Wichita, KS 316/636-4500

#### **LUSK METALS**

Oakland, CA 510/785-6400

# **METALCENTER**

Los Angeles, CA 562/944-3322

#### **OLYMPIC METALS**

Denver, CO 303/286-9700

# **RELIANCE AEROSPACE SOLUTIONS**

Los Angeles, CA 323/588-2688

#### **RELIANCE METALCENTER**

Colorado Springs, CO 719/390-4911

Dallas, TX 817/640-7222

Houston, TX

281/441-1300

Oakland, CA 510/476-4400

Phoenix, AZ 602/275-4471

Portland, OR 503/286-3344

Salt Lake City, UT 801/974-5300

San Antonio, TX 210/661-2301

San Diego, CA 619/263-2141

# **RELIANCE STEEL COMPANY**

Albuquerque, NM 505/247-1441 Los Angeles, CA

323/583-6111

#### TUBE SERVICE CO.

Los Angeles, CA (Headquarters) 562/695-0467

Denver, CO 303/321-9200

Phoenix, AZ 602/267-9865

Portland, OR 503/944-5420

San Diego, CA 619/579-3011

San Jose, CA 408/946-5500

SUBSIDIARIES

### **ALLEGHENY STEEL** DISTRIBUTORS, INC.

Pittsburgh, PA 412/767-5000

# **ALUMINUM AND** STAINLESS, INC.

Lafayette, LA (Headquarters) 337/837-4381

New Orleans, LA 504/586-9191

# **AMERICAN METALS CORPORATION**

(Doing business as American Steel)

Portland, OR (Corporate Office) 503/651-6700

# **Divisions of American Metals Corporation**

### **American Steel**

Portland, OR 503/651-6700 Seattle, WA 425/251-8222

**American Metals** Fresno, CA 559/266-0881 Redding, CA 530/243-5265 Sacramento, CA 916/371-7700

# AMI METALS, INC.

Nashville, TN (Corporate Office) 615/377-0400 Fort Worth, TX 817/831-9586

Los Angeles, CA 909/429-1336

Seattle, WA 253/735-0181

St. Louis, MO 636/946-9492

Swedesboro, NJ 856/241-9180

Wichita, KS 316/945-7771

**AMI METALS EUROPE SPRL** 

(A Subsidiary of AMI Metals. Inc.)

Gosselies, Belgium

32 71 37 67 99 Lyon, France

(Sales Office) 33 474 722 096

# CCC STEEL, INC.

Los Angeles, CA 310/637-0111

A Division of CCC Steel, Inc.

#### IMS Steel Co.

Salt Lake City, UT 801/973-1000

#### **CHAPEL STEEL CORP.**

Philadelphia, PA (Corporate Office) 215/793-0899 Birmingham, AL

205/781-0317

Chicago, IL 815/937-1970

Chicago, IL (Sales Office) 708/429-2244

Houston, TX 713/462-4449

Philadelphia, PA 610/705-0477

Portland, OR 503/228-3355

# **CHATHAM STEEL CORPORATION**

Savannah, GA (Headquarters) 912/233-5751

Birmingham, AL 205/791-2261

Columbia, SC

803/799-8888

Durham, NC 919/682-3388

Orlando, FL 407/859-0310

# CLAYTON METALS, INC.

Chicago, IL (Headquarters) 630/860-7000

Los Angeles, CA 562/921-7070

Newark, NJ 973/588-1300

# **CREST STEEL CORPORATION**

Los Angeles, CA

(Corporate and Sales Office)

310/830-2651 Phoenix, AZ 480/968-6156

Riverside, CA 951/727-2600

# **DURRETT SHEPPARD** STEEL CO., INC.

Baltimore, MD 410/633-6800

# **EARLE M. JORGENSEN** COMPANY

Los Angeles, CA (Corporate Office) 323/567-1122

Birmingham, AL 205/814-0043

Boston, MA 508/435-6854 Charlotte, NC

704/588-3001 Chicago, IL 847/301-6100

Cincinnati, OH 513/771-3223

Cleveland, OH 330/425-1500

Cleveland, OH (Plate)

330/963-8150 Dallas, TX 214/741-1761

Denver, CO 303/287-0381

Detroit, MI 586/776-9226

Hartford, CT 860/529-6861 Houston, TX 713/672-1621 Indianapolis, IN

317/838-8899

Kansas City, MO 816/483-4140

Lafayette, LA 713/672-1621

Little Rock, AR 501/568-4371

Los Angeles, CA 323/567-1122

Memphis, TN 901/377-8309

Minneapolis, MN 763/784-5000

Oakland, CA 510/487-2700

Orlando, FL 704/421-7239

Philadelphia, PA 215/949-2850

Phoenix, AZ 602/272-0461

Portland, OR 503/283-2251

Quad Cities, IA 563/285-5340

Richmond, VA 804/732-7491

Rochester, NY 585/475-1050

Salt Lake City, UT 801/973-5900

Seattle, WA 253/872-0100

St. Louis, MO 314/291-6080

Tulsa, OK 918/835-1511

Divisions of Earle M. Jorgensen Company

**Encore Metals USA** 

Portland, OR 503/620-8810

Salt Lake City, UT 801/383-3808

Seattle, WA 206/623-6672

Steel Bar

Charlotte, NC 336/294-0053

RELIANCE METALS
CANADA LIMITED

(A Subsidiary of Earle M. Jorgensen Company)

Edmonton, Alberta, Canada (Corporate Office) 780/432-5505

Divisions of Reliance Metals Canada Limited

Earle M. Jorgensen (Canada)

Edmonton, Alberta, Canada 780/432-5505

Montreal, Quebec, Canada 450/661-5181

North Bay, Ontario, Canada 705/474-0866

Quebec City, Quebec, Canada

418/870-1422

Toronto, Ontario, Canada 905/564-0866

**Encore Metals** 

Vancouver, British Columbia, Canada 604/940-0439

Calgary, Alberta, Canada 403/236-1418

Edmonton, Alberta, Canada 780/436-6660

Winnipeg, Manitoba, Canada 204/663-1450

TEAM TUBE CANADA ULC (A Subsidiary of Reliance Metals Canada Limited)

Vancouver, British Columbia, Canada 604/468-4747

Calgary, Alberta, Canada 403/279-8131

Edmonton, Alberta, Canada 780/462-7222

Montreal, Quebec, Canada 450/978-8877

Toronto, Ontario, Canada 905/878-1156

EARLE M. JORGENSEN (ASIA) SDN. BHD.

(A Subsidiary of Reliance Asia Holding Pte. Ltd. -Holding Company) Nusaiaya, Malaysia 607/531-9155 EVEREST METALS (SUZHOU) CO., LTD.

(A Subsidiary of Reliance Asia Holding Pte. Ltd. -Holding Company)

Suzhou, People's Republic of China 86 512 6760 7075

LIEBOVICH BROS., INC.

Rockford, IL (Corporate Office) 815/987-3200

Divisions of Liebovich Bros., Inc.

**Custom Fab Company** 

Rockford, IL 815/987-3210

Good Metals Company

Grand Rapids, MI 616/241-4425

Hagerty Steel & Aluminum Company

Peoria, IL 309/699-7251

Liebovich Steel & Aluminum Company

Rockford, IL (Headquarters) 815/987-3200

Cedar Rapids, IA 319/366-8431

Green Bay, WI 920/759-3500

METALWEB LIMITED

Birmingham, England (Headquarters) 44 1213-262900

London, England 44 1992-450300

Manchester, England 44 1614-839662

Oxford, England 44 1865-884499

PACIFIC METAL COMPANY

Portland, OR (Headquarters) 503/454-1051

Billings, MT 406/245-2210

Boise, ID 208/323-8045

Eugene, OR 541/485-1876

Seattle, WA 425/251-6100

Spokane, WA 509/535-0326

PDM STEEL SERVICE CENTERS, INC.

Stockton, CA (Headquarters) 209/943-0555

Denver, CO 303/297-1456 Fresno, CA 559/442-1410

Las Vegas, NV 702/413-0067

Provo, UT 801/798-8676 Reno, NV

775/358-1441 Santa Clara, CA 408/988-3000

Vancouver, WA 360/225-1133

PHOENIX CORPORATION (Doing Business as Phoenix Metals Company)

Atlanta, GA (Headquarters) 770/447-4211 Birmingham, AL

205/841-7477 Charlotte, NC

704/588-7075 Cincinnati, OH 513/727-4763

Kansas City, KS 913/321-5200

Nashville, TN 931/486-1456 Philadelphia, PA 610/321-0866

Richmond, VA 804/222-5052

Russellville, AR 479/976-6008 St. Louis, MO

636/379-4050 Tampa, FL

813/626-8999

PNA GROUP, INC. (Holding Company)

DELTA STEEL, INC. (A Subsidiary of PNA Group, Inc.) Houston, TX (Corporate Office) 713/623-8080

Fort Worth, TX 817/293-5015 Houston, TX

713/635-1200 Morgan City, LA 985/384-2850 San Antonio, TX

210/661-4641 Tulsa, OK

918/437-7501

SMITH PIPE & STEEL CO. (A Subsidiary of Delta

**Steel, Inc.)** Phoenix, AZ 602/257-9494

FERALLOY CORPORATION (A Subsidiary of PNA Group, Inc.)

Chicago, IL (Corporate Office) 773/380-1500 Charleston, SC 843/336-4107

Decatur, AL 256/301-0500

Granite City, IL 618/452-2500 Portage, IN 219/787-9698

Stockton, CA 209/234-0548

Joint Ventures of Feralloy Corporation

Acero Prime S. de R.L. de C.V. (40% owned)

San Luis Potosi, Mexico 52 444 870 7700 Ramos Arizpe, Mexico 52 844 450 6400 Toluca, Mexico 52 722 262 5500

Feralloy Processing Company (51% owned)

Portage, IN 219/787-8889

Indiana Pickling & Processing Company (56% owned) Portage, IN 219/787-8773

Oregon Feralloy Partners (40% owned)

Portland, OR 503/286-8869

INFRA-METALS CO. (A Subsidiary of PNA Group, Inc.)

Philadelphia, PA (Corporate Office) 215/741-1000 Baltimore, MD 410/355-2550 Hallandale, FL 954/454-9505 Marseilles, IL

815/795-5002 Petersburg, VA

804/957-5900

Tampa, FL 813/626-6005 Wallingford, CT 203/294-2980

METALS SUPPLY COMPANY, LTD. (A Subsidiary of PNA

Group, Inc.) Houston, TX (Headquarters) 713/330-8080 Dallas, TX 972/723-9613

PRECISION FLAMECUTTING AND STEEL, INC. (A Subsidiary of PNA Group, Inc.)

Houston, TX 713/490-1626 SUGAR STEEL

CORPORATION
(A Subsidiary of PNA
Group, Inc.)

Chicago, IL 708/757-9500

PRECISION STRIP INC.

Minster, OH (Headquarters) 419/628-2343 Bowling Green, KY 270/542-6100 Dayton, OH 937/667-6255

Gary, IN 219/787-6208 Indianapolis, IN 765/778-4452 Kenton, OH 419/674-4186

Middletown, OH 513/423-4166

Rockport, IN 812/362-6480

Talladega, AL 256/315-2345 Toledo, OH 419/661-1100

PRECISION STRIP DE MEXICO, S. DE R.L.

DE C.V.

(A Subsidiary of Precision Strip Mexico Holdings, Inc. - Holding Company, A Subsidiary of Precision Strip, Inc.) Monterrey, Mexico 52 81 8865 8776

RELIANCE METALCENTER ASIA PACIFIC PTE. LTD.

(A Subsidiary of Reliance Asia Holding Pte. Ltd. -Holding Company) Jurong, Singapore 65 6265 1211

SERVICE STEEL AEROSPACE CORP.

Tacoma, WA (Headquarters) 253/627-2910 Canton, OH 330/833-5800

Divisions of Service Steel Aerospace Corp.

**Dynamic Metals International** Bristol, CT 877/777-4364

United Alloys Aircraft Metals Los Angeles, CA 323/588-2688

SISKIN STEEL & SUPPLY COMPANY, INC.

Chattanooga, TN (Headquarters) 423/756-3671 Birmingham, AL 205/326-6826 Louisville, KY 502/716-5140 Nashville, TN 615/242-4444 Spartanburg, SC 864/599-9988 Divisions of Siskin Steel & Supply Company, Inc.

Athens Steel Athens, GA 706/552-3850

East Tennessee Steel Supply Morristown, TN 423/587-3500

IMS/Georgia Steel Atlanta, GA 404/577-5005

**TOMA METALS, INC.** Johnstown, PA

Johnstown, PA 814/536-3596

VALEX CORP. (97% owned) Ventura, CA

Ventura, CA (Headquarters and Manufacturing Facility) 805/658-0944

VALEX CHINA CO., LTD. (A Subsidiary of Valex Holdings Limited -Holding Company 88% owned by Valex Corp.) Shanghai, Paopla's

Shanghai, People's Republic of China 86 21 58183189

VALEX KOREA CO., LTD. (A Subsidiary of Valex Corp.) Seoul, Republic of Korea

VIKING MATERIALS, INC.

Minneapolis, MN (Headquarters) 612/617-5800 Chicago, IL 847/451-7171

82 31 683 0119

YARDE METALS, INC.

Hartford, CT (Headquarters) 860/406-6061 Cleveland, OH 330/342-7020 Greensboro, NC 336/888-0500 Long Island, NY 631/232-1600 Morristown, NJ 973/463-1166 Nashua, NH 603/635-1266

Philadelphia, PA

610/495-7545

# DIRECTORS

# David H. Hannah<sup>(1)</sup>

Chairman of the Board and Chief Executive Officer

# Gregg J. Mollins(1)

President and Chief Operating Officer

# Thomas W. Gimbel<sup>(2), (5)</sup>

Trustee

The Florence Neilan Trust

# Douglas M. Hayes (2), (3), (4)

Hayes Capital Corporation An investment banking firm

# Franklin R. Johnson<sup>(2), (3), (5)</sup>

Former partner

PricewaterhouseCoopers LLP A public accounting firm

# Mark V. Kaminski<sup>(1), (3), (4), (5)</sup>

Former Chief Executive Officer Commonwealth Industries, Inc.

# Andrew G. Sharkey (1), (4), (5)

Former President and Chief Executive Officer American Iron and Steel Institute

### Leslie A. Waite(2), (3), (4)

Managing Director and Lead Portfolio Manager Lombardia Capital Partners, LLC An investment counseling firm

- (1) Term of office Expires 2010
- (2) Term of office Expires 2011
- (3) Member of the Audit Committee
- (4) Member of the Compensation and Stock Option Committee
- (5) Member of the Nominating and Governance Committee

#### **OFFICERS**

#### David H. Hannah

Chief Executive Officer

# Gregg J. Mollins

President and Chief Operating Officer

#### Karla R. Lewis

Executive Vice President and Chief Financial Officer

#### James D. Hoffman

Senior Vice President, Operations

#### James P. MacBeth

Senior Vice President, Carbon Steel Operations

# William K. Sales, Jr.

Senior Vice President, Non-Ferrous Operations

# Sheldon U. Tenenbaum

Senior Vice President, Supplier Development

# Stephen P. Koch

Vice President, Operations

#### Brenda S. Miyamoto

Vice President and Corporate Controller

#### **Donna Newton**

Vice President, Human Resources

#### **Kay Rustand**

Vice President, General Counsel and Corporate Secretary

# Colleen A. Wolf

Chief Information Officer

#### Bernie J. Herrmann

President of Allegheny Steel Distributors, Inc.

#### Joseph B. Wolf, Sr.

President of Aluminum and Stainless, Inc.

#### Craig A. Schwartz

President of American Metals Corporation

# Scott A. Smith

President of AMI Metals, Inc.

### Bernd D. Hildebrandt

President of CCC Steel, Inc.

#### Stan Altman

President of Chapel Steel Corp.

#### Bert M. Tenenbaum

President of Chatham Steel Corporation and Durrett Sheppard Steel Co., Inc.

#### **Brian Cleveland**

President of Clayton Metals, Inc.

#### Randall Putnam

President of Crest Steel Corporation

#### Robert A. Embry

President of Delta Steel, Inc.

#### R. Neil McCaffery

President of Earle M. Jorgensen Company

# Carlos Rodriquez-Borjas

President of Feralloy Corporation

# Mark Haight and John Lusdyk

Co-Presidents of Infra-Metals Co.

#### Michael Shanley

President of Liebovich Bros., Inc.

### John Hess

President of Metals Supply Company, Ltd.

#### Derek Webb

Managing Director of Metalweb Limited

#### John S. Nosler

President of Pacific Metal Company

# Derek A. Halecky

President of PDM Steel Service Centers, Inc.

# Stephen E. Almond

President of Phoenix Corporation

#### John D. Murray

President of Precision Flamecutting and Steel, Inc.

#### Joseph P. Wolf

President of Precision Strip Inc.

#### Terry L. Wilson

President of Service Steel Aerospace Corp.

#### Paul Loftin

President of Siskin Steel & Supply Company, Inc.

# Robert J. Sugar

President of Sugar Steel Corporation

#### Daniel T. Yunetz

President of Toma Metals, Inc.

#### Daniel A. Mangan

President of Valex Corp.

# **Craig Sauer**

President of Viking Materials, Inc.

#### Matthew Smith

President of Yarde Metals, Inc.



#### **Corporate Information**

Transfer Agent & Registrar American Stock Transfer & Trust Company 6201 15th Avenue Brooklyn, NY 11219 800/937-5449 718/921-8124 www.amstock.com

# **Independent Auditors**

KPMG LLP Los Angeles, CA

# **Corporate Headquarters**

350 South Grand Avenue Suite 5100 Los Angeles, CA 90071 213/687-7700

# **Annual Meeting**

10:00 a.m. Wednesday, May 19, 2010 The Omni Hotel 251 South Olive Street Los Angeles, CA 90012 All shareholders are invited to attend.

# Form 10-K

A copy of the Annual Report on Form 10-K, filed with the Securities and Exchange Commission, is available at http://www.sec.gov or http://www.rsac.com on the Investor Information section or upon request to:

Karla R. Lewis
Executive Vice President and
Chief Financial Officer
Reliance Steel & Aluminum Co.
350 South Grand Avenue
Suite 5100
Los Angeles, CA 90071

#### Securities Listing

Reliance Steel & Aluminum Co.'s Common Stock is traded on the New York Stock Exchange under the symbol "RS."



### Market Price of Common Stock

The high and low prices for the Company's Common Stock in 2009 were \$45.42 and \$18.72. The following table reflects the range of high and low selling prices of the Company's Common Stock by quarter for 2009. This information is based on the closing composite selling prices reported by the New York Stock Exchange.

2009	High	Low
1Q	\$29.07	\$18.72
2Q	43.10	28.05
3Q	43.80	33.71
4Q	45.42	36.42

# Shareholders of Record and Dividend Policy

As of February 17, 2010, there were approximately 283 shareholders of record. Reliance Steel & Aluminum Co. paid quarterly dividends of \$.10 per common share in 2009.

#### **Investor Relations Contact**

Kim P. Feazle Investor Relations 713/610-9937 213/576-2428 kfeazle@rsac.com investor@rsac.com

Reliance Steel & Aluminum Co. 350 South Grand Avenue Suite 5100 Los Angeles, CA 90071 213/687-7700 www.rsac.com

1994-2009 15 years on the NYSE





RELIANCE STEEL & ALUMINUM CO.

350 SOUTH GRAND AVENUE

SUITE 5100

LOS ANGELES, CALIFORNIA 9007I

213.687.7700

WWW.RSAC.COM